

Edmonton Chapter #102, 13025 – St. Albert Trail Edmonton, Alberta T5L 5G2

Editor: Len O'Connor (403) 896-0728 Len.oconnor@telus.net



Construction Specifications Canada is an organization representing diverse interests in the construction industry and related professions. It is dedicated to improving the quality and flow of information between these interests, whether in the form of specifications, contract administration or marketing.

JUNE

2011

SEPTEMBER 7 CSC-CaGBC Joint Meeting & Tour

OCTOBER 5

BIM & SPECIFICATIONS
David Watson

NOVEMBER 2

Centennial Centre for Interdisciplinary Science

(CCIS), UofA Dinner Meeting

DECEMBER 7

Construction Safety

2011

JANUARY 28

Fun Night - Dinner Theatre

FEBRUARY 1

Polished Concrete – Desco

Coatings

MARCH 10

APRIL 19

Joint Meeting – Red Deer

MAY 10

AGN

June Finlay

Golf Tournament

2011

CSC Golf Tournament

Texas Scramble

Date: Thursday JUNE 9th, 2011

Course: The Legends Golf & Country Club; 53541 Range Road 232

Sherwood Park, AB; http://www.the legends.ca

Time: Registration: 8:00 AM

Sponsors: Hole Sponsorship: \$150 Per Hole.

Hole-In-One Sponsorship: Contact Dave Lawrence Shooter Sponsorship: Contact Dave Lawrence

\$125.00 - includes 18 holes of Golf, golf cart, and steak

dinner

Register On-Line at http://edmonton.csc-dcc.ca/

Info: David Lawrence, davidlawrence@interbaun.com



VISIT YOUR WEBSITE AT

http://edmonton.csc-dcc.ca/

Help us develop a website that meets your needs. to the "Want More Info" link on-line and let us know.

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Edmonton Chapter Executive		
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Vice-Chairman	Skip Helfrich	780 466-3101
Secretary	Jennifer Cardinal	780 483-8601
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Membership	Donna DeVloo	780 984-5612
Newsletter	Len O'Conner	403 896-0728
Program	Steve Londry	stevelondry@live.ca
Specifications	Wayne Watson	780 608-4632
Web Site Administrator	Garrett McCallum	
Trade Contractor	David Forsey	780 953-1447
Landscape	Kimberly Jensen	780 429-1580

Advertising Rates

SPECIFIER

Footer Business Card: \$50/issue
Business Card: \$50/yr, random location
Full Page: \$500 All Issues; \$100 per issue
½ Page \$250 All Issues; \$50 per issue
1/4 Page \$125 All Issues; \$25 per issue
WEBSITE

Rates covers your ad on our website 24 hours per day, 7 days per week. Business card on-line: Annual \$100

Add \$50 to have a link to your company Web Site from the CSC Edmonton Chapter web page.

Chapter Sponsor

Includes Business Card On-Line, 2 Tickets to 6 Dinner Meetings Annual \$400 if received by May 1; \$300 if received by August 1; \$200 if received by November 1; \$100 if received by February 1

Student Sponsor

CSC Student Sponsorship Pays for 1 ticket to 6 Dinner Meetings for a NAIT or University Student.

Annual \$175

Dinner Sponsor

\$50 for Individual (Personal) Sponsor \$100 for Corporate Sponsor

FOR FURTHER INFORMATION

Contact any member of the executive, attend one or our chapter meetings or send your name and address to CSC Edmonton Chapter, c/o #102, 13025 – St. Albert Trail, Edmonton, Alberta T5l 5G2.

GOALS OF CSC

Construction Specifications Canada is a multi-disciplinary non-profit association dedicated to the improvement of communication, contract documentation, and technical information in the Construction Industry. CSC is a National association with chapters in most major Canadian Cities.

To this end, CSC pursues the study of systems and procedures that will improve the coordination and dissemination of information relevant to the construction process.

We seek to enhance the quality of the design and management aspects of the construction activity through programs of publication, education and professional development, believing that by so doing, we can contribute best to the efficiency and effectiveness of the construction industry as a whole.

OBJECTIVES OF CSC

To foster the interest of those who are engaged in or who are affected by the compilation or use any forms of specifications for the construction industry.

To publish literature pertaining to the construction industry.

To engage in activities to improve procedures and techniques related to the construction industry.

The Opinions and comments expressed by the authors do not necessarily reflect the official views of Construction Specifications Canada. Also, appearance of advertisements and new product or service information does not constitute an endorsement of those featured products or services

Chair's Message:

Darlene Rioux



Hello All,

Our AGM was a successful meeting this year as we all ramp up for National Conference. Although there is a change in the "players" our game remains the same!

Lot's of wonderful support and we look forward to another GREAT year.

CSC MEMBERSHIP

MEMBERSHIP IN CSC

In the construction industry's fast-paced environment, the need for and value of Construction Specifications Canada is greater than ever. CSC brings together individuals from all segments of the construction industry. All who have a vested interest in Canada's largest industry are invited to join CSC. When you join CSC you become a part of the only association that brings together professionals from all aspects of the construction industry.

DESIGN TEAM

CSC offers members of the Design Team the opportunity to meet with other members and exchange information. It also affords you the chance to help improve technology and its management, and the means to improve ways in which your ideals are translated into clear, concise and complete documentation.

BUILDING TEAM

If you are a member of the Building Team, Construction Specifications Canada offers you the opportunity to become involved in formulating specifications. Your valuable input into the programs can help generate time and cost savings as well as improve performance.

SUPPLY TEAM

The multi-disciplinary composition of CSC allows members of the Supply Team to meet with other members of the construction team. CSC programs in data filing and information retrieval are geared to present convenient and concise information on your products for proper evaluation and specification.

THE STUDENT

If you are a student of architecture, engineering or construction technology, CSC will provide you with greater exposure to and a better understanding of the Construction Industry, giving you an excellent opportunity if you plan a career in the construction field. (Refer to end of this Specifier issue for a membership application.) Go to http://csc-dcc.ca/Membership to download a membership form.

PEOPLE AND PLACES

Contact / Information Update

Please update the contact / profile information for Mr. Steve Londry with the following.

Mr. Steve Londry

5418 Thibault Wynd Edmonton, Alberta T6R 3J1 Email: stevelondry@live.ca

Address Update

Please update the mailing address for Mr. Casey Skakun with the following.

Mr. Casey A. Skakun, FCSC, RSW

Architect (Retired) #246, 8311 – 142 Street Edmonton, Alberta T5R 5Y5

New CSC Member

Mr. Pasquale Primiani, MBA

Technical Sales Representative

Sika Canada Inc.

18131 – 114 Avenue N.W. Edmonton, Alberta T5S 1T8

Tel: 780-999-0275 Fax: 780-483-1580

Email: primiani.pasquale@ca.sika.com

Classification: INDMR

Contact / Profile Information Update

Please update the contact / profile information for Mr. Jim Klikach, CCCA with the following.

Mr. Jim Klikach, CCCA

Project Manager, Covenant Health 607 Cabrini Centre – Misericordia Hospital 16940 – 87 Ave.

Edmonton, Alberta T5R 4H5

Tel: 780-483-8073; Fax: 780-665-6111

Email: <u>jklikach@shaw.ca</u> Classification: INDCA

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INFONET

By Linda Lipinski-Olson

A gracious thank you to all those who attended and or sponsored the 2011 CSC INFOnet session.

On March 10th, about 200 CSC members with diverse backgrounds within the design and construction world enjoyed an evening of socializing and fun, visiting among the 19 exhibitor booths who displayed their products. It was a good chance for everyone to share ideas and talk about projects and family.



The list of sponsors and booths included Baillargeon Doors Inc., BrockWhite, CCI/Expocrete Construction Materials, CGC Inc, Can-Cell Industries Inc., City of Edmonton – Capital Construction, Clark Builders, Divine Hardwood Flooring Ltd., Firestone Building Products, Fortis-LGS Structures Inc., Garland Canada Inc., Grace Construction Products, Gracom, Hemisphere Engineering Inc., IKO Industries Ltd., I-XL Masonry Supplies Ltd., Mapei Inc., Read Jones Christoffersen, Sika Canada Inc.Ltd., Soprema Inc., Tec Agencies Ltd., Tierra Sol Ceramic Tile Ltd., and Vicwest.



Mayor Stephen Mandel made a great opening address challenging those in the room to be engaged in making Edmonton a well designed, resilient and great city for people to enjoy.



Our speaker, Craig Applegath is a Toronto architect, pioneering and eagerly promoting the aspects of resilient design in both city planning and building design. Craig shared his insights with us to support our efforts here in our communities and projects as we face the multiple challenges posed by the economy, social, cultural and environmental issues and search for the best solutions to build for the future.

Most of us came into the evening knowing little of what resilience means aside from the dictionary definition but left with some basic knowledge for implementing resilient elements into cities like using density and diversity, prioritizing walking as a mode of transportation, focusing on conserving and enhancing significant places in our communities like parks, plazas, courtyards, civic buildings and public streets and providing amenities nearby to working and living cores to reduce carbon footprints.

Many of the ideas seemed similar to environmental and energy savings design concepts we know and use such as design for durability and robustness and use daylight for internal lighting but building for flexibility was a new one to me. Craig calls that "common denominator" spaces that can be used for many overlapping uses. Buildings should be designed for both first and future uses.



(David Frosey presents Jozed Urban with a door prize)

Donna Devloo, David Lawrence, David Forsey set the evening up for success and made it a relaxing time for all and the company was delightful.

Association News and Events

Important URL Links

- Alberta Construction Safety Association (ACSA) www.acsa-safety.org
- Architecture 2030
- http://architecture2030.org
- BuildingSMART Alliance (North American chapter of BuildingSMART): http://www.buildingsmartalliance.com
- .
- Building Information Modeling (BIM) Forum
- http://www.insightinfo.com/bimforum
- •
- BuildingSMART International (formerly IAI) http://www.buildingsmart.com
- ,
- Biomimicry Institute

http://www.biomimicryinstitute.org

- Biomimicry Guild
- www.biomimicryguild.com
- Canada BIM Council
- www.canbim.com
- Canadian Green Building Council (CaGBC): http://www.cagbc.org
- Canadian Green Building Council (CaGBC) Alberta Chapter:
- http://www.cagbc/chapters/alberta
- CCDC Documents:

(http://www.ccdc.org/home.html)

- Construction Specifications Canada (CSC) http://www.csc-dcc.ca
- Construction Specifications Institute (CSI) http://www.csinet.org
- IFD Library

http://www.ifd-library.org

 International Construction Information Society (ICIS) http://www.icis.org MasterFormat 2010

(free downloadable PDF on Spex.ca Free page)

OmniClass

(http://www.omniclass.ca and http://www.omniclass.org)

- Spex.ca
- http://www.spex.ca
- Uniformat:
- www.csinet.org/uniformat

Association Liason

Alberta Association of Architects (AAA)

http://www.aaa.ab.ca/

Lorraine Laville

llaville@aaa.ab.ca

Alberta Painting Contractors Association (APCA)

www.apca.ca Connie Pruden pc@apca.ca

Association of Professional Engineers, Geologists, and

Geophysicists of Alberta (APEGGA)

http://www.apegga.org/dward@apegga.org

Alberta Roofing Contractors Association (ARCA)

Web: http://www.arcaonline.ca
Email: info@arcaonline.ca

Association of Science and Engineering Technology

Professionals of Alberta (ASET) http://www.aset.ab.ca/ Russ Medvedev

russm@aset.ab.ca

American Society of Heating, Refrigerating and Air-

Conditioning

Engineers (ASHRAE)
http://www.ashrae.org/ashrae@ashrae.org

Building Owners and Managers Association (BOMA)

http://www.bomaedmonton.org/

edmonton@boma.ca

Consulting Engineers of Alberta (CEA)

http://www.cea.ca/ info@cea.ca

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The Canadian Wood Council (CWC)

http://www.cwc.ca/info@cwc.ca

Terrazzo, Tile & Marble Association of Canada (TTMAC)

http://www.ttmac.com/association@ttmac.com

Edmonton Construction Association Darlene La Trace www.edmca/.com contact@edmca.com

Interior Designers of Alberta www.interiordesignalberta.com

Future CSC Conferences:

- 2011 Montreal
- 2012 Ottawa
- 2013 Calgary
- 2014 Southern Ontario

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Industry News and Events

2011

May 10-13

Canadian Conference on Building Science and Technology National Building Envelope Council of Canada Fort Garry Hotel Winnipeg, Manitoba www.becwinnipeg2011.com

May 11-14

North American Steel Construction Conference American Institute of Steel Construction Pittsburgh, Pa. David L. Lawrence Convention Center www.aisc.org/nascc

May 17-21

OAA Conference Toronto, Ontario

May 24-27

AIBC/Architecture Canada Joint Conference: Architecture on the Edge Vancouver, BC

May 25-29

CSC Conference Construction Specifications Canada Montréal, Que. Delta Centre-Ville www.csc-dcc.ca/conferences

June 2

SustainaBUILD MMPI Canada Calgary, Alta. BMO Centre www.sustainabuild.com

June 3-6

FCM Federation of Canadian Municipalities Halifax, NS www.fcm.ca

June 8-11

2011 CISC/SSEF Convention
Canadian Institute of Steel Construction/Steel Structures
Education Foundation
Mont Tremblant, Que.
Fairmont Tremblant Resort
www.cisc-icca.ca

June 14-15

Transforming and Revitalizing Downtown Summit Strategy Institute Toronto, Ont. Metro Toronto Convention Centre www.revitalizingdowntowns.net

June 21-22

PLAST-EX
Toronto, Ontario
www.canontradeshows.com/expo/plastex11/.

July 22-25

NCARB Annual Meeting Washington, DC

September 25 - October 1

UIA 2011 Tokyo – The 24th World Congress of Architecture Tokyo, Japan

MAY 10-12

Sustainable Building Symposium Alberta

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September 20-23

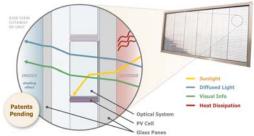
buildingSMART week in Singapore International User Group and International Technical committee

October 4-7

Greenbuild Toronto, Ontario

PROFESSIONAL PILLAR

Ingenious PV Glass Window Hits Chicago



Pythagoras Solar makes a revolutionary **solar-powered window** – literally an insulated window with integrated photovoltaics – that has the ability to turn buildings into massive power producers. The company has been testing a pilot project on the south-facing windows of the 56th floor of Willis Tower, formerly known as Sears Tower. If the pilot goes well, Willis Tower could end up with a surface area of up to two megawatts of solar.

Pythagoras Solar claims to be the first company to offer a fully-integrated **photovoltaic** glass unit, or PVGU, that balances energy efficiency, high power density, and transparent design in a meaningful way.

In other words, the PVGU replaces insulated glass units and has both a low U-value and a low solar heat gain coefficient. At the same time, the solar-integrated window delivers the highest power density of any other building-integrated photovoltaic solution by generating up to four times more of electricity, according to the company. The PVGU also allows natural light and a certain level of transparency (see picture).

The first PVGU offerings have been designed specifically for vertical curtain wall and skylight applications. Future products may include roof tiles and spandrels, according to Pythagoras.

Pythagoras told *Jetson Green* in an email the PVGU is priced to deliver a 5-year return on investment – a calculation that includes energy efficiency and power generation gains. Specifically, the PVGU is about \$125 per square foot in U.S.-based projects.

CAGBC – ALBERTA CHAPTER

May 7-21

Edmonton CANstruction Public Viewing

May 10-11, 2011

Sustainable Building Symposium - Mark your calendar!

MAY 10

EchoHaven Demonstration Home Tour - Calgary - SOLD OUT!

May 11

<u>LEED Canada Core Concepts and Strategies -</u> <u>Edmonton</u>

May 13

LEED Canada for New Construction 2009 - Calgary

June 1 & 2

Green Associate Study Course - Calgary

JUNE 4

Eco Solar Home Tour

June 9

LEED Canada for New Construction 2009 - Edmonton

LINKEDIN

LinkedIn starts social news service LinkedIn Today

LinkedIn Today is the latest feature the company is rolling out to make its website more popular as it prepares to go public. The service will let users tap into articles that are being shared by their connections.

March 11, 2011 By Jessica Guynn, Los Angeles Times LinkedIn Corp. unveiled a social news service Thursday in an effort to broaden its appeal to the more than 90 million people who use the professional network as it prepares to become the first in what is likely to be a string of high-profile social networks going public in coming months.

LinkedIn Today is the latest feature the Mountain View, Calif., company has rolled out to make its website a more popular destination. The service will let users tap into articles that are being shared by their connections or by people in their industries.

MASTERFORMAT

MasterFormat 2011 is now available!

MasterFormat 2011 Update is now available at the Spex.ca Store for purchase. Changes include:

- Reorganization of the Concrete Reinforcing section of Division 03
- Significant changes to Division 43 to help it correspond with the addition of Division 46, Water and Wastewater Equipment.
- Nearly a hundred other miscellaneous changes throughout MasterFormat, updating old content and adding new standardized titles and numbers for use on projects to address new work results, information exchanges, and project delivery methods.

ALBERTA GOVERNMENT

News Release

ACNMail@gov.ab.ca May 3, 2011

Safety inspection results show room for improvement

Lukaszuk concerned with outcomes of month-long Occupational Health and Safety campaign on forklifts

Edmonton... Although the latest statistics show workplace safety is increasing in Alberta, improvements are clearly needed in the use of forklifts and other powered mobile equipment.

A recent focused inspection campaign on employers with forklifts and other powered mobile equipment included 87 employers and 181 inspections, resulting in 214 orders.

"Because we announced the inspections in mid-February and businesses expected to see us, I am disappointed to see forklifts and other equipment not properly maintained and operators not adequately trained," said Thomas Lukaszuk, Minister of Employment and Immigration, when studying the report results. "We've made great gains in this province including the lowest lost-time claim rates ever recorded. However, we clearly have our work cut out in some sectors, and this is one of them."

Among the 214 orders issued by Occupational Health and Safety officers:

- 24 related to requirements for proper inspection and maintenance,
- 20 resulted from failure to conduct a visual

- inspection prior to operating the equipment,
- 16 related to hazard assessment requirements, and
- 14 related to worker training, competency and proper supervision to safely operate the equipment.

There were also two stop work orders and two stop use orders, unrelated to the focused inspection campaign but still highlighting safety deficiencies in the workplace.

"If there's a bright side, we know that this campaign raised significant awareness among companies that operate this type of equipment," said Lukaszuk. "I understand there was a rush to ensure operators were properly trained, and that companies offering training services still have lineups out the door. But it shouldn't take a focused inspection campaign to make that happen. That's the culture we need day in and day out on every worksite in Alberta."

The Occupational Health and Safety Focused Inspection Project: Powered Mobile Equipment & hospfindings are available at employment.alberta.ca/newsroom.

This was the first focused inspection campaign of 2011. Upcoming campaigns include focused inspections on employers of young workers, and residential construction. OHS-focused inspection projects are designed to raise the profile of known workplace hazards, promote a sustained increase in employers achieving compliance, and enforce legislated standards.

LEGAL MATTERS

CONTRACTUAL NOTICE REQUIREMENTS; EASIER TO GIVE THAN TO WEASEL AROUND

By: Bill Preston

Construction lawyers too frequently suffer clients who have a just claim but have never given the Written Notice required by their Contract. It happens to me at least four or five times a year! In these circumstances, all a lawyer can do is try to scratch-bake an excuse - there is notice in the Minutes of the project meeting or the other side waived the requirement, or the contract terms do not require notice. Well, a recent Ontario case has, in my opinion, certainly driven another spear through the heart of these last two excuses.

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Tas-Mari v. Dibattista Gambin Developments Ltd. is a recent Ontario trial decision which has been affirmed by the Court of Appeal. This case involved the development of 568 residential lots in Brampton. The scheme for the completion of this project involved the City contractually imposing technical and developmental requirements on the developer, who retained the responsibility for completing the common sub-division services (roads, street lighting, water, sewer, etc.), and in-turn passed down to the residential builders, the City's requirements governing work within the boundaries of the lots. Tas-Mari was one of those builders; it purchased 174 of the available 568 lots.

The essential dispute in this case was: given the developer had not given due notice to Tas-Mari, was it nevertheless entitled to back-charge \$175,989.46? This thus invited the Judges to review the below terms and circumstances of their Contract:

- 1. Tas-Mari was liable to the developer for both Tas-Mari's:
- Defaults and defects in its Work within the boundaries of its lots; and
- Causing damages to the developer's common subdivision services work exterior to the lots.
- 2. Developer's engineer had the final binding say on both whether Tas-Mari was in default or caused damages, and what the reasonable value was for the developer's back-charge of repair costs.
- 3. To secure this back-charge Tas-Mari was required to post with the developer and continue to replenish a \$100,000.00 bank letter of credit, which the developer could use to collect its back-charges.
- 4. But, "in no event shall the developer, at Tas-Mari's expense, repair any damage or draw upon the Security Deposit, prior to providing Tas-Mari written notice specifying the Damage or Default allowing seven (7) days to remedy such default or repair the damage or commence repair of the damage or a cure of such default within a reasonable time."
- 5. While, at the time this Contract was signed, the circumstances of the Ontario market for like contracts expected that the individual residential builder would not usually be pennitted to repair its damages to the common subdivision services because it was neither cost effective nor likely to achieve the requisite quality required by the City for the entire subdivision.
- 6. As well, the circumstances in this case also included the fact that, during Tas-Mari's performance of its Contract, the developer, without giving any notice to Tas-Mari, repaired Tas-Mari's damages to the common

subdivision services and took \$84,928.05 out of Tas-Mari's Security Deposit without any quibble by Tas-Mari that it hadn't received notice.

- 7. Tas-Mari's explanation was that it didn't quibble about notice because it either had forgotten or was unaware that it had a right to notice when the developer took this first back-charge.
- 8. Yet, at trial Tas-Mari felt that if it had received the requisite notice for the back-charge in dispute, it would have at least better influenced the engineer on both the cost to repair the damage as well as the fairness of Tas-Mari's share of these costs for repairs often caused by more than one builder.

Tas-Mari essentially argued before the Court - tough luck for the developer because it failed to give notice and thus it must eat its back-charge. In response, the developer argued:

- 9. Given the usual practice that residential builders ought not and do not repair their damages, the notice clause should be interpreted so as to require that notice is only required for the developer's repair of defects and/or defaults in Tas-Mari's Work within the boundaries of its lots (ie.: failure to satisfy the City's requirement).
- 10. Alternatively, given Tas-Mari paid \$84,928.05 on an earlier back-charge without due notice, Tas-Mari has waived its right to notice.
- 11. Finally, given Tas-Mari made a profit of better than \$3,000,000.00 on this project, it would be unjust to order that the developer eat its back-charge arising from Tas-Mari's fault. The Judges didn't buy the developer's argument! The developer thus ate its back-charge claim. How come?

The Judges reasoned as follows:

- 12. Once an agreement is reduced to writing, the parties are entitled to a high degree of certainty that its plain tenns will govern.
- 13. When interpreting a contract, it is not helpful to even know what the parties thought they had wrote.
- 14. While it is common that the residential builder would not usually repair damages to the common subdivision services, it is not absurd that builders might be able to satisfy the City's requirements by doing it themselves, or retaining a qualified outside contractor to do so at a cheaper price.

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- 15. Thus, where the words of this notice term are silent regarding Tas-Mari damages to the common subdivision services work, but rather plainly requires notice for both repairs to work inside and outside the boundaries of Tas-Mari's lots, that is what the developer must do to collect its back-charge.
- 16. As for the waiver argument: yes, where a contractor by silence or in-action persuades a developer that he won't insist on his legal rights, the builder can't later change his mind.
- 17. For that reason, here Tas-Mari can't try to recover the earlier paid \$84,728.05.
- 18. But, a waiver as here does not result in a permanent revision of the contract term requiring notice unless there is a clear agreement or statement that the waiver applies to all future back -charges.
- 19. Here, Tas-Mari did not waive its entitlement to notice of the repairs back-charged in the amount of \$175,989.46 simply because it had earlier paid an earlier back-charge without quibble.
- 20. Finally, in this case, clearly it is not unjust that the developer should eat this back-charge; that's because that is what it agreed to do by its contract terms if it did not give Tas-Mari the prescribed notice.

CONCLUSION

My take from this case is that Courts are becoming very reluctant to let a contractor weasel around a failure to give notice as the contract terms say it should have. My recommendation to Contractors going forward is to make it a firm enforced rule in your business that:

- 21. No take-offs by the estimator until they have made a list of all notice requirements in the spec'd contract and obtained the perspective project manager's written assurance that they can cost effectively live with them;
- 22. And, if you are awarded the job, be sure the project manager has that list before he shows up at the jobsite to begin Work.
- 23. Because, to later depend upon you lawyer to wiggle around a failure to duly give notice, is both terribly expensive and risky.

LINKEDIN

LinkedIn starts social news service LinkedIn Today
LinkedIn Today is the latest feature the company is
rolling out to make its website more popular as it
prepares to go public. The service will let users tap into
articles that are being shared by their connections.

March 11, 2011 By Jessica Guynn, Los Angeles Times LinkedIn Corp. unveiled a social news service Thursday in an effort to broaden its appeal to the more than 90 million people who use the professional network as it prepares to become the first in what is likely to be a string of high-profile social networks going public in coming months.

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PROJECT MANAGEMENT

"Good" Isn't Good Enough

Thursday, March 10, 2011 by Ty Kiisel @task

I think it's safe to say that most organizations are looking for good employees. People who will show up on time, do reasonably well at their jobs and don't rock the boat. The same is true for project teams and even project managers. Unfortunately, I don't think being good is

enough anymore.



Saying that, we need to realize that the reason most organizations are looking for good employees is because they are predictable *and* replaceable (although they might not realize that's what they're doing). What's more, being a good employee isn't really very good for your career.

With that in mind you should understand that exceptional employees, or irreplaceable employees, are considered risky by many organizations. They are more expensive than good employees and they are harder to replace (although nobody is impossible to replace).

Why do you want to be and hire the exceptional?

The environment we live in today is highly competitive. Truly great organizations understand that it is great people within their organizations that make them great. About a week ago we talked about how Talent Trumps a System, and how a smart system does *not* really make a mediocre team member smart—it just makes them easier to replace. However, there are organizations who understand this and leverage exceptional people to create exceptional companies. If you are lucky enough to work for one of those organizations, it won't take long before your efforts to become exceptional are recognized and opportunities to create more value will come your way.

As project leaders, it's important for us to recognize those people on our teams that are exceptional and

provide opportunities for them as well. Frankly, I enjoy working with team members who have talents that I don't have and are adept at skills that I don't posses. My job is not to compete with them, but leverage their talents (as I expect mine to be leveraged) to accomplish things that are truly remarkable.

Over the last few days we've been talking about excellence and the small differences between good and great. Admittedly, being better than good, nay being great, takes extra effort and investment. However, for most truly exceptional people, the system has stacked the cards against them. I have to agree with the American sociologist and writer Paul Goodman, who said, "Few great men could pass Personnel."

Unfortunately, most companies and hiring managers rely too heavily on automated resume scrapers and degrees or credentials to determine if a candidate is "good enough" for an interview, missing many "exceptional" candidates to interview "good enough."

When project teams are increasingly asked to provide value, being exceptional and working with exceptional teams is critical. Part of our role as project leaders is to help build teams where "good" just isn't good enough.

What do you do to insure that you're project team is irreplaceable?

BIOMIMICRY

http://biomimicry.net/ProfessionalPathways/index.ht ml

Upcoming Events

June 13-17, 2011

How Would Nature Do That? Bio-Inspired Design Schumacher College Devon, UK

June 20-24, 2011

Biomimicry and Buildings: Innovation and Sustainability in Architecture
Schumacher College
Devon, UK

June 27-29, 2011

O11 Biomimicry Education Summit, The Biomimicry Institute Cleveland, OH

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July 8-16, 2011

Biomimicry & Design Workshop

The Biomimicry Institute and Universidad Iberoamericana Veracruz, Mexico

July 18-20, 2011 plus a 6-hour online course Biomimicry: A Beacon of Light for Today's Innovative Educators (a workshop for NY educators), Omega Institute Center for Sustainable Living Rhinebeck, NY

AskNature: Featured Strategy

Nanofibers produce color: blue penguin



For those who have been following biomimicry, the idea of structural color is not new. But it seems that scientists are continuously finding new ways that microstructures play with light to create colors without pigments. Now scientists at the University of Akron and Yale University have found that the blue penguin, also called the fairy penguin, has bundles of keratin nanostructures that scatter light, resulting in their blue color. An article in <u>Science</u> shows these structures at various scales, referring to them as being "like bundles of uncooked spaghetti." Visit <u>AskNature</u>, our online database of biological solutions and biomimetic products, for more sources of design inspiration.

Photograph of blue penguin by JP Bennett. License: CC-by-attribution

Application Ideas: Products could be colored by structures that scatter light. Products developed to scatter light could be produced by self-assembly.

Industrial Sector(s) interested in this strategy: Textiles, automotive industry, manufacturing, biomedicine, electronics, photography.

NEXT GEN

http://www.edmontonnextgen.ca

Vision: Edmonton is a vibrant, welcoming city shaped by the lives and leadership of the next generation, ages 18 to 40.

Mission: We are creating a city that attracts and give voice to the next generation in the life and growth of our community. The Committee acts as a hub for networking and learning events, fosters leadership opportunities and supports initiatives of interest to the next generation.

What we do:

- We have the desire to make Edmonton a better place to work, live and play in the future. Our mandate is to understand, solicit input and develop focused and practical recommendations for action about how Edmonton can be more attractive to the next generation and how it can keep them here.
- We need to start to develop the opportunity for the voice of young people to be heard and take an active role in the development of our community.
- Edmonton has a great number of opportunities but it should not stop here and now. We need to continue to develop these opportunities for ourselves and the future generations to come.
- We are interested in putting Edmonton on the map.

Succession and sharing the learning's from one generation to the next is what this is all about - the next generation steps up to the plate to lead as our city continue to grow.

What's Happening - NextGen:

Celebrate NextGen's latest evolution!

Thursday May 12, 2011, 6:15 p.m.

Muttart Conservatory, 9626 - 96A Street

Connect with people, share ideas, build a vision and grow Edmonton, showcasing our new look for NextGen, new interactive tools and activities to inform, engage and empower NextGeners.

NextGen Community Challenge

We're hosting Edmonton Community Challenge (ECC) again in partnership with the Edmonton Federation of Community Leagues.

- ADVERTISE HERE -	- ADVERTISE HERE -	- ADVERTISE HERE -

Call for Presenters PKN X

Deadline is May 16th! For Pecha Kucha Night 10 (PKN X) June 17, 2011

Alberta Aviation Museum.

This is part of the Designing Downtown series in partnership with us, (NextGen), M.A.D.E. in Edmonton, and progress (UN)LTD.

Transit Oriented Development (TOD) and Edmonton's Draft TOD Guidelines

May 10, 12, 17 and 25

Where: Various locations

Transit Oriented Development (TOD) is an exciting approach to building a city that can help to achieve Edmonton's vision. It concentrates housing, shopping and employment along a network of walkable and bikeable streets within a five minute walk of transit stations.

Fundamentals of Permaculture Design

When: Saturday, May 7th or Sunday, May 8th from

9am - 5pm

Where: Riverdale Community League, 9231 100 Avenue Northwest

A one-day practical and hands-on workshop where students will learn the fundamentals of permaculture theory and be introduced to some useful tools and design methodology for creating healthy and sustainable homes, gardens and communities.

Dialogue on Racism

When: Monday, May 9 from 1:30-3:30pm

Where: Prince of Wales Armouries, Jefferson Room,

10440 108 Ave

Share with Councilor Sohi the issues of racial discrimination in our city, and the roles that we can play

to prevent racism

The Way We Green

When: Tuesday, May 10 from 12:10 to 1:00 pm Where: Art Gallery of Alberta — Ledcor Theatre, 2 Sir

Winston Churchill Square

Peak Energy and Its Implications for the City of Edmonton presented by Dr. Dave Hughes of the Post Carbon Institute.

The 4th annual Festival Volunteer Fair

Thursday, May 12; 11 am - 7 pm City Hall

The Festival Volunteer Fair is an event featuring multiple arts and cultural festivals and celebrations showcasing their volunteer opportunities to the public.

The Educated Adventure – Tune & Cruise

Saturday, May 14; 2:00 p.m. to 4:30 p.m. Where: Main Quad, U of A Campus

Dust off your bicycle and join other U of A alumni, family and friends in main quad for a basic bicycle maintenance workshop.

Beauty and the Pleats

Sunday, May 15

LUX Beauty Boutique, 12531-102 avenue LUX Beauty Boutique is hosting "Beauty and the Pleats" to raise funds and collect donations for the Edmontonbased charitable organization.

Edmonton Social Planning Council 2011 Lunch and Learn Series

When: Wednesday, May 18 from 12:00-1:00 pm Where: Stanley Milner Library (7 Sir Winston Churchill Square), Central Court (main floor)

Attend a series of engaging lunch-time talks about social issues and organizations that have an impact on our community.

Africa Connect

Hosted by Mayor Stephen Mandel and City Councillors Saturday, June 18 Northlands Edmonton Expo Centre

Connect! With members of local African communities and learn more about the issues they face.

Experience Africa! Discover the vibrant cultures among our local African communities.

EDUCATION

Congratulations to the following list of students who successfully completed the September session of the Principals of Construction Documentation (PCD)

Jean Louis Quimpere

Todd LeBlanc

Suchit Kaila

Abhishek Garg

Beatriz Maria Vorontsov

Amber White

Colin Scragg

Matt St. Onge

Chenhui Ji

Natalie Douglas

Greg Quirke

Fallon Ladouceur

Ana Borovac

Andy Lecharrois

Asma Javed

Chris Woollard

Darren Radbourne

Joanna Dizon

Megan Fawcett

Michael Zheng

Paul Byrne

Paul Schaefer

Ken Smith

Tracy Jamison

Trent Franson

Carol Regino

The next PCD course begins May 30, 2011. (See ad to the right.)

The Edmonton Chapter will be running the PCD again in a classroom setting in Edmonton starting in September 2011.



Class starts May 30, 2011

Skills must be kept up if you are going to compete in today's market. Having the experience and knowledge will give you leverage in the fast paced construction industry. The PCD program will provide you with a better understanding of construction documentation (specifications, drawings, and schedules), products, bidding procedures, and contracts. The course will also provide a solid base for future skills acquisition, job efficiency, position advancement, and pay increases in a convenient and easy to follow format.

PCD Course Outline

- Construction Process
- Production of Construction Documents
- Forms of Contract
- Codes and Standards
- Risk Management Issues
- Legal Issues
- Building Science
- Contract Administration
- Communications
- Trends in the Construction Industry

Register online

- Go to www.sait.ca/de
- Click on the Distance Education Course Finder
- Type the course code CNST 245 in the Quick Search by Course Code box
- · Click on the Register button and follow the links

Register by phone

- ◆ Call 1-877-284-7248
- Have your VISA or MasterCard ready
- Request to be registered in CNST 245

Construction Specifications Canada Devis de construction Canada
120 Carlton St, Suite 312, Toronto, ON, M5A 4K2
Tel: 416-777-2198 Fax: 416-777-2197 (Toronto)
Fax: 1-800-668-5684 (Canada) Email: info@csc-dcc.ca







GOLDY'S NUGGETS April 2011

CSC President Corinne Golding, RSW

Well, this is likely the penultimate Goldy's Nuggets, so I'll save the goodbye until next month! Thought an update from the Spring Board of Directors' meeting was in order, so here goes......

It was a pleasure to welcome new and familiar (I didn't say "old"!) faces to the table. New faces included David Boyle, CTR representing Grand-Valley, Greg Clemens, FCSC, RSW, CCCA from London, and Greg Mylks, CTR from Saskatoon. Our newest chapter, Vancouver Island, was represented by veteran Susan Morris, FCSC.

Membership: During the course of the annual membership contest, 86 CSC members sponsored 133 new members! Way to go! First prize, an Apple iPad, was won by Hamilton-Niagara director and CSC cheerleader, Terry Johnson, FCSC. Runners' up prizes were won by Kaz Kanani, Steve Leblanc, CTR and Brad McGill (all from Toronto Chapter), and Jeff Thompson (Winnipeg).

Education/Certification: The new Specifier 2 is complete and ready for chapters to use! With completion of the Specifier 2 course, Certified Specification Practitioner (CSP) applications are starting to trickle in to the ECC. Along with new RSWs, CTRs, and CCCAs, I hope that we can congratulate our newest CSP members at conference in Montreal. Development of the Specifier 1 on-line version continues. We were given a demonstration by course developer Jim Klaas, of Dev Ed International. I think the new course will enhance the learning experience for course participants.

Publications: Construction Canada continues to be a favourite trade magazine in the AEC industry. Did you realize that we've upped the number of editions per year from six to seven? Best of all, this year – with the help of Kenilworth Publishing – we will produce two French issues aimed at Francophone design and construction professionals.

Marketing: New web site, and promotional kits have received positive feedback. A general call for volunteers was issued April 6, 2011. There are many opportunities for involvement – and no matter how much or how little time and energy you have to share, the rewards are great. One final note related to marketing - look for exciting things to come!

Technical Studies: So much going on – but of note, the new Institute for BIM in Canada (IBC) has accomplished much in a short period. IBC will be structured similarly to CCDC, with representation from CCA, RAIC, ACEC and CSC. Other groups have been invited to get involved, including DCC, PWGSC, and the Royal Bank. An update to MasterFormat was recently issued. Check www.masterformat.com for more information. Seminars for CCDC 14 and 15 are being developed. The Sustainable (Green) Tek-Aid was received. A maintenance task team for the Manual of Practice will be formed. Volunteers to populate Canadian English and French terms for the International Framework for Dictionaries (IFD) are needed.

Conferences: Everyone is looking forward to Montreal. If you haven't registered, it's not too late. Looking ahead, both Atlantic Chapter and Vancouver Island Chapter vied for the chance to host Conference 2016. By the slimmest of margins – Atlantic Chapter won, and will host in Canada's only officially bilingual province, in Fredericton, the capital of New Brunswick.

Financial: The Association continues to be financially viable. Directors are reminded to submit reports on time, and to let the Association office know what accounting software each Chapter is using. Membership fees remain the same. The Association appreciates the financial support of members and chapters alike.

Vice-President Nominations: as you are aware, both Peter Emmet, CCCA (Atlantic) and Bob Rymell (Toronto) have been nominated. It bodes well that we have enthusiastic members who continue to see commitment of CSC a professional and personal priority.

Office: Nick Franjic, CAE along with Clafton Fiola, CAE and Brad Noble, continue to keep CSC humming along. Staff is able to juggle the needs of members along with day-to-day operational requirements, with attention currently focused on Conference 2011. Extension of office hours to better serve western Canadian members were discussed, however, for both legal and practical reasons the hours will remain as is. In a two week period, calls were logged to determine where the call initiated and by whom. The majority of calls were received between 10 am and 3 pm, and were made by non-members.

No excuse to be "uninformed" – by now you should have read or heard much of the same from your chapter director. If you have any questions or comments, by all means, feel free to contact me.

Best Regards,

Corinne (Goldy) Golding, RSW

Construction Specifications Canada•Devis de Construction Canada

Construction Spectifications Canada*Devis de Construction Canada
120 Carlton Street, Suite 312, Toronto, Ontario, M5A 4K2 • Tel(416) 777-2198 • Fax(416) 777-2197 (Toronto)• Fax (800) 668-5684
(Canada)

Email: info@csc-dcc.ca • WebSite: www.csc-dcc.ca

CSC – Construction Specifications Canada Annual Conference

Each year, CSC (Construction Specifications Canada) organizes a symposium for the construction industry in order to support professional development and knowledge exchange. In 2011, the Montréal Chapter will host the National Conference. From May 25 to 29, it will take place at the Downtown Delta Hotel. The theme: JUGGLING CHANGES. This will be your opportunity to share your knowledge and take part in the positive development of the construction field.

Various profound changes are currently taking place in the world and, in particular, the construction industry: production methods and material applications, representation of products and work organisation to name but a few. The goal of this symposium consists in identifying those changes in order to find out how it is necessary (and possible) to juggle those rapid advances.



MONTRÉAL 2011

A first presentation series will deal with technology. Just like the world in general, the construction industry cannot avoid profound reflections on: the availability of resources, the application means and methods, energy consciousness, the improvement of existing structures, etc. How can we stay in control in an ever-changing universe?

Sales techniques will also be the subject of a conference lecture series. The current communication means enable to reach ever-more persons at ever-increasing speeds. But to whatresult? What will become of the representative in the age of the internet? Globalisation has opened many a material market – but a lot of effort will be required for making those materials known and accepted. What meaning to the word 'loyalty' in such a context?

A third group will combine and address the changes in the work environment. Various outlets are developing IT tools that are shaking up our traditional ways of doing things. Furthermore, expectations of young and elderly workers differ – how can we reconcile them?

And how to integrate those major changes while simultaneously benefiting from them? Your inquiries, your experience or your insights provide much evidence that such synergies are possible. Please join and share your experience while acquiring new knowledge. Your contribution will be essential to the success of this event! The positive effects of your presence will benefit everyone.

Welcome to Montréal!



CSC CONFERENCE REGISTRATION FORM May 25 – 30, 2011

Delta Centre-Ville Montreal (on University)

Montreal, Quebec
(please print)



First Name: Last Name: Title: Organization: Address: _____ Province/State:____ Postal Code/Zip:__ City: __ Fax:____ Telephone: E-mail: Name for Badge (please print):____ _ Chapter:_ Full Name of Companion (if registering):_ Are you a CSC or CSI Member? YES #_____ NO – Is this your first CSC conference? YES NO REGISTRATION FEES **PAYMENT** Full Conference registration fees include all technical sessions, Delegate registration fee: scheduled luncheons/breakfasts, Fun Night and Presidents Ball Companion Registration fee Companion Fees include all scheduled luncheons/breakfasts listed on Companion schedule, tours/transportation, Fun Night and Additional Tickets President's Ball UNTIL AFTER ON-SITE** APRIL 15 APRIL 15 Sub Total: \$ 495.00 \$ 425.00 Members (full Conference) \$ 595.00 Members (Single day) \$ 225.00 \$ 275.00 \$ 325.00 GST (5%) (R10697097) Indicate day: Thursday Friday QST (7.5%) (1212848561 TQ0001) \$ Non-Member (full Conference) \$ 525.00 \$ 595 00 \$ 695 00 * Student (full Conference) \$ 250.00 \$ 295.00 \$ 395.00 TOTAL AMOUNT Non-Member (Single day) \$ 275.00 \$ 325.00 \$ 375.00 * Student - is an individual undergoing training in a school of architecture, engineering, or technology- Photo ID is Indicate day: Thursday Friday required at the registration desk - space is limited and must \$ 40.00 * Student (Single day) \$ 50.00 \$ 75.00 be registered prior to conference. Indicate day: Thursday Friday ** Subject to availability of space. All fees are in Canadian Dollars Companions \$ 350.00 \$ 395.00 \$ 495.00 PAYMENT METHOD ► Single day registrations include technical sessions & scheduled lunch only. Cheque (Payable to CSC) #_ ADDITIONAL TICKETS Visa MasterCard American Express Full conference and companion registrations include one of each of the following, order additional tickets ONLY for guests Card Number:_ FUN NIGHT \$150.00 PRESIDENT'S BALL. \$ 95 00 Expiry Date: # Of tickets required: # of tickets required: **IMPORTANT:** Please send payment with registration form. All registered delegates will receive confirmation of their registrations via fax/e-mail, or post. Signature: All registrations are non-refundable/non-transferable within 2 weeks before conference dates. Cancellations prior to 2 weeks must be in writing and a \$75 cancellation fee will be charged.

Mail/fax to:

CSC (Construction Specifications Canada), 120 Carlton Street, Ste 312 Toronto, Ontario, M5A 4K2 Telephone 416-777-2198, Fax 416-777-2197 (Toronto) 800-668-5684 (Canada) Conference web site: www.cscconference.ca

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Sponsor Levels and Benefits for CSC Conference 2011– May 25-29, 2011

Diamond	Platinum	Gold	Silver	Bronze
\$6,500 CDN	\$5,000 CDN	\$3,500 CDN	\$2,000 CDN	\$1,000 CDN
Listing with logo in the conference program as a "Diamond" sponsor	Listing with logo in the conference program as a "Platinum" sponsor	Listing with logo in the conference program as a "Gold" sponsor	Listing in the conference program as a "Silver" sponsor	Listing in the conference program as a "Bronze" sponsor
A link to your website from the conference sponsorship site	A link to your website from the conference sponsorship site	A link to your website from the conference sponsorship site	Company name on conference sponsorship site	Company name on conference sponsorship site
20 tickets to the Connections Cafe for customers and/or client groups – Thursday May 26	15 tickets to the Connections Cafe for customers and/or client groups – Thursday May 26	10 tickets to the Connections Cafe for customers and/or client groups – Thursday May 26	10 tickets to the Connections Cafe for customers and/or client groups – Thursday May 26	10 tickets to the Connections Cafe for customers and/or client groups – Thursday May 26
Company name/logo on all conference promotional material in Registrants binder	Company name/logo on all conference promotional material in Registrants binder	Company name/logo on all conference promotional material in Registrants binder	Company name on all conference promotional material in Registrants binder	Company name on all conference promotional material in Registrants binder
Prime 10' x 10' display location in the sponsors display area (3 days)	8' x 4' display location in the sponsors display area (3 days)	8' x 4' display location in the sponsors display area (3 days)	8 foot table top display space in sponsors display area (1 day – Connections Cafe) – Wall Location	6 foot table top display space in sponsors display area (1 day – Connections Cafe) - Aisle Location * (See below)
4 Free Registrations for corporate representatives	3 Free Registrations for corporate representatives	2 Free Registrations for corporate representatives	1 Free Registration for corporate representative	
2 additional tickets for Presidents Ball <i>and</i> Fun Night (50% discount on additional tickets – Maximum 6)	2 additional tickets for Presidents Ball <i>or</i> Fun Night (50% discount on additional tickets – Maximum 4)	25% discount on Fun Night and/or Presidents Ball Tickets – Maximum 4		
Recognition of sponsorship in the CSC Membership Directory for year 2011/12	Recognition of sponsorship in the CSC Membership Directory for year 2011/12	Recognition of sponsorship in the CSC Membership Directory for year 2011/12		
Recognition of sponsorship in Construction Canada Magazine	Recognition of sponsorship in Construction Canada Magazine	Recognition of sponsorship in Construction Canada Magazine		
Recognition of sponsorship at a major event	Recognition of sponsorship at a major event			
Inclusion of product or corporate literature in delegate package				
Corporate logo prominently displayed during conference				

^{*} Booth displays are restricted to a height of 5ft from the floor

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CSC - CONFERENCE 2011 Montreal, Quebec May 25-29

WEDNESDAY, MAY 25, 2011

TIME	Delegates and Companions
16:00 - 21:00	Registration Convention Lobby
16:00 - 21:00	Welcome Reception – Regence C

THURSDAY MAY 26, 2011

TIME	Delegate Program			Companion Program
07:30 - 17:00	Registration and Information Convention Lobby			
07:30 – 08:45	Breakfast for Delegates and	Companions – Regence B/C		
09:00 - 10:15	Session 1A Future of wood in Construction Presenter:	Session 1B Marketing and Globalization Presenter:	Session 1C IFD Library Presenter:	City Tour of Montreal 08:30 – 16:30 Underground City
10:15 - 10:45	Networking Break	I.		Plateau Mont-Royal
10:45 – 12:00	Session 2A Asset Management	Session 2B Design Modelisation Tool	Session 2C IFD Library	Mont. Royal Park
	Presenters: André Huot / Félix Coté	Presenter:	Presenter:	Schwartz Delicatessen
12:00 - 13:45	KEYNOTE LUNCHEON – R Presenter:	egence B/C		
13:45 - 14:00	Networking Break			
14:00 - 15:15	Session 3A Towards Zero Net Energy Consumption	Session 3B Keeping and Recovering a Client	Session 3C Integrated Design Presenter:	
	Presenters: Vouli Mamfredis Roland Chameux	Presenter:	Presenter.	
15:15 - 15:30	Networking Break		<u> </u>	
15:30 - 16:45	Session 4 Clash of Generations - Pr	esenter: Carol Allain		
17:00 - 18:00	College of Fellows Induction	Ceremony (Invitations Only)		
17:00 - 20:00	Connections Café - Lobby R This is a great opportunity to industry and from across the	network and mingle with a wi	ide range of attendees for	rom the local construction

FRIDAY MAY 27, 2011

TIME	Delegate Program			Companion Program	
07:30 - 17:00	Registration and Information – Foyer / Convention Level Lobby				
07:30 - 08:45	Breakfast for Delegates and Companions - Regence C				
07:30 - 08:45am	College of Fellows Breakfast (Fellows Only)				
09:00 – 10:15	Session 5A Carbon Capture Products	Session 5B New Tools for Mobile Offices	Session 5C The Future of the Specifications	Flavors & Aromas of Old Montreal 08:30 – 11:30	
	Presenter: Lucas Hamilton	Presenter:	Presenter: Vrej Armen Artinian / Paul Cartier	Flavors and Aromas of Old Montreal	

Page 1 of 2

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10:15 - 10:45	Networking Break			Gastronomic walk in Old Montreal
10:45 – 12:00	Session 6A Nanotechnologies Presenter:	Session 6B Green Washing Presenter: Keith Robinson, FCSC, RSW	Session 6C Finding the I in BIM Presenter: Ganesh Bala	13:30 – 16:30 Notre-Dame Basilica Museum of Archaeology
12:00 – 13:45	Keynote Luncheon – Delega Featuring: Marc Kielburger Exclusively Sponsored by: E	tes and Companions		Trionacology
14:00 – 15:30	Session 7A Specification Writing Workshop in English Presenter: Keith Robinson, FCSC, RSW	Session 7B Specification Writing Workshop in French Presenter: Alain Boudrias		
1 st bus leaves at 16:45 Return to hotel at 22:30	FUN NIGHT – Exclusively sp Location : Cirque Eloize	onsored by: CGC		

SATURDAY MAY 28, 2011

TIME	Delegate Program	Companion Program
07:30 12:00	Registration and Information / Convention Level Lobby	
07:30 - 08:45	Breakfast - Delegates and Companions – Regence B/C	
08:00 - 08:50	Business Meetings are open to anyone who is interested in attending RSW - TBA CTR - TBA CCCA - TBA	Exclusive Shopping à la Montreal 09:00 – 12:00 Jet set Laurier Street
09:00 – 10:15	CSC Member Forum	Ste-Catherine Street
10:15 - 10:30	Networking Break	Bonsecours Market
10:30 - 12:00	CSC Annual General Meeting (Members only)	
12:00 - 14:00	AWARDS LUNCH - Regence B/C Exclusively Sponsored by:	
18:00 - 19:00	PRESIDENT'S RECEPTION – Regence A/B/C • Exclusively Sponsored by:	
19:00 - 01:00	PRESIDENT'S GALA BALL - Regence A/B/C • Exclusively Sponsored by:	

SUNDAY MAY 29, 2011

TIME	Delegates and Companions
07:30 - 08:45	Travelers Buffet Breakfast for Delegates and Companions
12:00	Hotel Check-Out - See you next year in Ottawa, Ontario

^{*} Schedule subject to change without notice

Page 2 of 2

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CSC - FUN NIGHT - Friday May 27, 2011

CSC is proud to invite you to Cirque Éloize. The Cirque Éloize's head office and creative studios are located at the historic Dalhousie train station in the heart of Old-Montreal, where in 1886, the first train departed from Montreal destined for Vancouver.



MONTRÉAL 2011

Cirque Éloize also specializes in creating original concepts for high profile events Cirque Éloize has been creating magical performances since 1993 and continues to strive for artistic perfection and is one of the leaders in contemporary circus arts. Based on the multidisciplinary talents of its artists, Cirque Éloize expresses its innovative nature through theatricality and humanity, and combines circus arts with music, dance and theatre in a trail blazing and original manner. With seven original productions to its credit, Cirque Éloize has presented close to 4000 performances in more than 400 cities and 31 countries particularly in America, Asia, the Middle-East and Europe and also collaborated in the creation of the 2006 Torino Olympic Winter Game closing ceremony.

SPECIAL EVENTS

We are pleased to announce that CSC has chosen Cirque Éloize as our location and entertainment for our much anticipated Fun Night, and hope you will join us in enjoying the spectacular colors of this evening.



Proudly sponsored by:



CONSTRUCTION SPECIFICATIONS CANADA Delta Centre-Ville Montreal (On University), Montreal, Quebec – May 25 to 29, 2011

SPONSORSHIP REGISTRATION FORM (Please print or type)

Yes I am intere	sted in being part	of this conference	! My level of spo	onsorship is:	
☐ Diamond \$6500 CDN	☐ Platinum \$5000 CDN	☐ Gold \$3500 CDN	* ☐ Silver \$2000 CDN	* Bronze *0 \$1000 CDN	Connections Cafe only
Company Nam	e:				
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City:		Province/State:	<u> </u>	P/Code/Zip:	
Phone:		Extension:		Fax:	
CONTACT NA	AME:		Title		
E-Mail:		Is this	s your first CSC o	r CSI Conference?	☐ YES ☐ NO
Name of event (Diamond and I	we wish to spons Platinum only - a	or: vailability subject t	to approval by As	sociation office)	
BADGES ANI	O REGISTRATI	ON			
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3)			4)		
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IMPORTANT					
Please indicate	the size of your b	ooth (Length x Wi oonsorship Prospec	idth x Height): etus or visit <u>www.</u>	esceonference.ca fe	or details)
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Payment to:			Expiry Date: _		
	pecifications Can				
Ontario, M5A	eet, Suite 312, To 4K2	pronto	Card Holders	Name:	
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Fax: 800-668-5 Note: Sponsors		when payment rece	ived Date:		

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Submit by Email

Print Form



2011 CSC Membership Application

"Committed to the ongoing development & delivery of quality education programs,

Salutation:	First Name:		Last Name:		
Non-CSC Designations:			Title:		
Company Name:					
Mailing Address:					
City:		Province:		Postal Code:	
Telephone:	Fax:		E-Mail:		
Web Site:		Mail Preference	e: 🗆 Mail 🗆 E	E-Mail	
	ly one) □Atlantic □Calgary Regina □Saskatoon □Tor				
IMPORTANT NOTE	acy Policy please visit <u>water. ICE – In accordance water. PIPE CUMENTS ACT (PIPE</u>	ith the PERSONAL I CDA), CSC requires t	NFORMATIO	N PROTECTI	ON &
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2011 CSC Golf Tournament Texas Scramble

Date: Thursday, June 9th, 2011

Time: 8:00 a.m.

Cost: \$125.00 - includes 18 holes of golf, golf cart and steak

dinner

Course: Legends Golf & Country Club

53541 Range Road 232 Sherwood Park, AB. www.thelegends.ca

To register and pay online visit www.cscedmonton.ca

For more information please contact Dave Lawrence at davidlawrence@interbaun.com

