



the Grand Valley Specifier

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UPCOMING CHAPTER EVENTS

- Lunch Seminar Jan 21/15
HVAC Seismic Design
- Lunch Seminar Feb 18/15
Design w/ Cross-Lam'd Timber
- Lunch Seminar Mar 11/15
Working at Heights Legislation
- Lunch Seminar Apr 22/15
Spec'ing Large Format Tiles
- Connections Café . May 20/15
@ The Pines from 5pm-8pm
- Golf Tourney..... Jun 17/15
@ Innerkip Highlands GC

CSC GVC CHRISTMAS LUNCHEON 2014 @ Old Marina Restaurant in Cambridge, ON

Always an incredible opportunity to get like-minded individuals together for some holiday cheer, CSC Grand Valley Chapter's Christmas Luncheon was held at the Old Marina Restaurant on Puslinch Lake in Cambridge. The venue was full of character (see planes and trains below), the view was breathtaking, and the food was delicious, not to mention the tasty holiday treats that were shared with all.

If you're looking for a social, engaging, fulfilling, and fun experiences with other professionals in our local construction industry, don't miss these fabulous events hosted by CSC's Grand Valley Chapter. We look forward to seeing you at the next one!! *(See Page 5 for more fun photos from this event!)*



CSC Grand Valley Chapter

CSC (Construction Specifications Canada) is a national multi-disciplinary, non-profit association with chapters across Canada. CSC is committed to ongoing development and delivery of quality education programs, publications and services for the betterment of the construction community.

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Social Officer

We are looking for a few members to join the executive to help develop and maintain activities with construction related groups to advance the goals of CSC within our industry.



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CATHIE'S CHATTER

MUSICAL CHAIR'S MESSAGE



There are some words that are simply music to the ear. Words like, "I love you", "Beautiful!", "Well done!", "Take the day off", "I got an A on my paper", "Let's go skiing", "I'm listening", "You get a tax refund this year", "Here's your Purchase Order", or

"Sure, I'll join the Executive" We are delighted to welcome to the CSC Grand Valley Executive: Douglas Pinnell from Mumby Insurance. He joins as our Social Officer. As some of you will recall, he was handing out pill bottles of jelly beans at the last convention. A quick fix when blood sugar was running low. As it turned out, they were just what the doctor ordered. We appreciated his sense of fun and humour and thought, "Hey, he would be a great asset on our Executive". Sure enough he said "Yes".

"Wow! Let's do that again" The 2015 "Tapping the Future" Student Design competition is well underway. We chose the old post office in Hespeler as the building. The focus of this year's competition is hospitality or entertainment. What's really great is that the Hespeler BIA is currently in the process of rejuvenating the downtown core so this competition is incredibly current and relevant. The old post office has just accepted The Fashion Institute Museum as its' tenant. Fits in with our competition focus too! Check out the article later in this newsletter for complete details.

"That was a very worthwhile Technical Seminar" Chris Johnson has thoughtfully reached out to all branches of the design community: a Tour of Kraus carpets, encouraging interior designers to join us, a seminar discussing HVAC Seismic Design encouraging engineers to join us, and Working at heights legislation encouraging Contractors to join us. They have been very well received. You'll find the complete list of upcoming technical sessions scheduled on our website. (Thanks Dave)

"You've won a \$25.00 Gift Certificate to the LCBO" Well Alright!! We have implemented a pop quiz where the winner wins, well...you guessed it! The question this month was, "If you bring in a new member to CSC, what do you get in return?" Congratulations to Anna Sulima for answering correctly and attending the seminar to receive your prize! Future questions will be featured on our website and each edition of our local "Specifier" newsletter. Details on how-to-enter can also be found in the newsletter.

"What a great idea!" We are launching our first Connections Café this year. I don't want to steal Dave's well-deserved thunder now so, take a look at the feature article later in the newsletter. But mark May 20th on your calendars. We will also take this opportunity to showcase and announce the top 5 winning entries in our Student Competition. Connections Café is a networking event, a chance to mix and mingle with our colleagues, clients and friends. Think of it as a tradeshow without the tables, booths, lights, literature, samples, setting up, or tearing down. To a manufacturer's rep, this is really music to the ear.

"Thank you very much!" These simple yet heartfelt words are extended to the GV Executive who have worked very hard to make this chapter vibrant and exciting. It has been and will continue to be, my privilege to walk along side. I encourage anyone who has an idea that will make us even better to put it forward for consideration. Just drop me a line. Cathie.s@rogers.com

Stay Warm!!

Cathie Schneider, CTR

Chair, CSC Grand Valley Chapter

C: 519-572-5838

CSC Grand Valley Chapter

c/o Grand Valley Construction Association

25 Sheldon Drive, Cambridge, ON N1R 6M6

DIRECTOR'S REPORT

by Colin Goheen, Chapter Director



1. Chapter Executive:

As listed on page 2 of the Specifier

2. Financial:

- Our Chapter continues to be a positive cash flow position with the majority of our income coming from our monthly luncheon seminars.
- We are working on some new initiatives that should help our balance sheet.
- Grand Valley Chapter has certainly turned the corner from 3 years ago.

3. Membership/Communications:

- Communication and Marketing have improved significantly from 3 years ago.
- Our networking data base continues to grow and we reach out to our membership 3 to 4 times per month with important information.
- Our website is updated regularly and is evolving with new ideas.
- Membership packages are available at every event.
- Each Executive carries membership kits with them at all times.

4. Professional Development/Education:

- Luncheon seminars continue draw interest with numbers averaging around 18.
- **January 29, 2014** > Personal Liability under the Construction Lien Act – A changing landscape. Greg Hetzberger, Hon. BA, LL.B. 22 attendees.
- **February 26, 2014** > Structure Monitoring – Making the invisible Visible. Philip Kingswood, Jason Teetaert – Structure Monitoring Technology. 21 attendees.
- **March 19, 2014** > Grill the Specifier, John Clinckett, Sheri Thompson, Paul Gerber. 22 attendees.
- **April 16, 2014** > Electronic Plans Room – Grand Valley Construction Association presented by Michael Murray of the GVCA. 11 attendees.
- **May Conference 2014**
- **June 11, 2014** > Golf Tournament @ Innerkip Highlands GC. 22 attendees.
- **October 15, 2014** > Door Hardware 101, Assa ABloy. 9 attendees.
- **Nov 12, 2014** > Kraus Carpets tour, 13 attendees.
- **December 10, 2014** > Christmas Luncheon, Old Marina Restaurant. 26 attendees.

5. Technical/Programs:

PCD course being hosted by Grand Valley Chapter September 30, 2014 to December 9, 2014. 4 attendees.

6. Awards:

- Colin Goheen, Chapter Award of Merit
- David Boyle, National Award of Merit
- Cathie Schneider, Marketing Award of Merit
- Cathie Schneider, Paul Gerber, Dave Boyle, Program Directors Awards for participation in Conference 2014
- Paul Gerber, 4th VP of CSC Association Executive
- John Weber, 35 consecutive years of membership
- Eugene George, 45 consecutive years of membership

7. Chapter Marketing Strategy:

- National Convention was a huge success. Technical program was second to none. Showcased Kitchener / Waterloo and region. Financially successful. Featured in the July issue of Kenilworth Construction Canada.

- Hosting our 2nd Annual “Tapping the Future” design competition. This event is being co-hosted with Toronto CSC. Date has not been finalized as of yet.
- Conestoga College has invited us to host a 2 hour seminar to the Interior Design Students. During this seminar there will be discussion around “What is CSC”.
- The inaugural Tapping the Future event was a huge success. The event was open to all students from schools in Waterloo Region, Toronto and Hamilton. They were encourage to create a theme, and best of all we did not impose any budgetary constraints. We received 12 spectacular entries representing 4 schools; The University of Waterloo, Ryerson, Conestoga College and Sheridan College.
 - Winners are as follows:
 - 1st: Touch project from Ryerson
 - 2nd: Musikhaus from Ryerson
 - 3rd: Strata from Ryerson
 - 4th: The Post Office of Galt from U. of Waterloo
 - 5th: Taste & See from Ryerson
- Shortcomings – we need to get Karelo or some kind of on-line payment system in place. This will help with no-shows at luncheons and make it easier for people to participate.

8. Nominations:

- Chapter Executive and officers are stated in Section 1.
- Elections were held at our June Executive meeting.
- We have had 2 new people join our team. Chris Johnson and Sheri Thompson.
- We are currently not at the stage to have an officer progression plan in place. At this point we are welcoming anyone wishing to join our executive.

9. Liaison:

The Chapter has liaised with the following groups:

Grand Valley Construction Association – they continue to allow us to use their facilities for our monthly luncheon seminars and executive meetings. Through their generosity of not charging us for the facilities we have been able to strengthen our financial position. In addition we will be using the GVCA for our PCD course. The GVCA will also be promoting CSC on their website and e-newsletters.

ARIDO – Karen Wilson continues to promote CSC locally to their members. We continue to see ARIDO member participation at monthly luncheon meetings, depending on the subject. As well, Cathie Scheider is an industry alliance member of IDC and communicates with their local chapter.

Grand Valley Society of Architects – we continue to reach out to the GVSA members for our various social events. We continue to see sporadic attendance at our luncheon meetings from GVSA members depending on the subject.

10. Other Activities:

- We hosted our annual golf tournament again which met with overwhelming success from previous years. As anyone knows who has organized this type of event a great deal of planning and organizing is required.
- It is our intentions to bring back the “Toys for Big Boys and Girls” again in the spring of 2015. This is an event hosted at Battlefield Equipment Rentals where an opportunity to operate larger earth moving equipment.
- On the table is the possibility of hosting a Niagara Wine Tour. We continue to work through this event. There might be a chance to do it in conjunction with the Grand Valley Construction Association.

Respectfully submitted,
Colin R. Goheen, CTR
Director, CSC Grand Valley Chapter



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DO RELATIONSHIPS MATTER?

Written by David A. Stutzman, CSC, AIA, CSI, CCS, SCIP, LEED AP
 Founding Principal of Conceptus Inc., Tuckahoe, NJ

<http://conceptusinc.com/swblog/2014/08/do-relationships-matter/>

August 4, Bloomberg News published an article about a way that the six largest US automakers could improve profits by \$1.4 billion last year. No matter how the money would be split among them that should be enough to make the auto execs and the shareholders take notice.

Carmakers Pinching Suppliers Costs Billions in Profits by Mark Clothier.

Since this blog is about construction, you may be wondering what relevance an article about cars may have. Well, it is all about the relationships. The Bloomberg article describes the dramatic effect on profits that even a modest improvement in the relationships can bring. Now, if only the design and construction industry were listening and learning.

I found this article at particularly opportune time. We were asked to write door hardware for the interior fit out of a healthcare project. We already wrote the hardware for the core and shell a few months earlier. The fit out request came without warning and with the need to be ready for bid in 10 days. The floor plans were provided. The door schedule followed with the promise that updated plans would be sent soon.

Day One: After our initial document review, we alerted the architect of discrepancies between the plans and the door schedule and requested the promised plan updates plus the door elevations and details.

Day Two: Additional review comments were sent with a repeated drawing request.

Day Three: We informed the architect the hardware spec must be started the following day to meet the project schedule. We called. Still no updates.

Day Five: The first draft hardware spec was completed and submitted for review without the benefit of the requested information. Shortly afterward, the architect provided a reply to the initial review comments which led to the discovery: we were working with outdated drawings. Now the revised floor plans and door schedule arrive. Still no elevations and details. When asked where updates were made, architect provided markups of the older plans to show what revisions were made.

Day Six: The specifications must be revised before they can be reviewed.

This scenario made me think about the little things that could so easily improve our clients' profits. Read email and listen to voice mail when they arrive. Be aware of what suppliers may need and when it will be needed so work can be completed, efficiently. Provide timely responses to avoid rework and duplicate effort.

In this case, a delayed response required that we discover and report inconsistencies between the plans and schedule. The delay caused the architect additional time to review the coordination comments that were resolved by the new drawings and schedule. Plus, the architect spent even more time to explain the drawing revisions. Ultimately, it may cause the architect to delay review until after the documents are issued for bid. Making coordination and review revisions via addendum will double everyone's effort. At least it will be coordinated before shop drawings are submitted.

Aside from the rework, the stress of trying to perform under less than ideal conditions erodes relationships and may reduce the ultimate work quality. "Haste Makes Waste" is particularly true when it comes to construction document coordination.

None of this needed to happen as it did. Mind the project schedules. Inform your team well in advance to be certain they are prepared to help when needed. Provide current data to work from. Take the time to explain what has changed or will be changing. Tell suppliers to hold-off working on items still in flux and likely to change. Cooperate because it will reduce your own workload and improve your employer's profits.

About the Author

David has over 38 years of experience in the construction industry as an architect and specifier focusing on construction specifications and quality assurance reviews for architectural, engineering, and process industry projects. Conceptus Inc. is one of the largest independent Specifications consulting firms in the United States. David is actively involved in the Construction Specifications Institute at chapter, regional, and national levels having served on and chaired committees responsible for the current CSI formats. David also joined CSC this spring and is a Grand Valley Chapter member.



CHRISTMAS LUNCHEON '14 Candid Caption Photos



*I heard that Gerber... I'm watching you.
You might end up on my naughty list...*



Is the lake frozen yet?



*Now, that's a
sharp looking
banner!!*



*Santa made a guest
appearance...
But he wasn't around
for very long...*

CSC DESIGN COMPETITION

How are things progressing?

Things are really rolling along with the Design Competition!!

- The website is up and running: <http://www.cscdesigncompetition.com/>
- On January 16th, approximately 160 students from Ryerson University traveled in bus-loads to visit the old Hespeler Post Office, the site of the competition, to gather pertinent information about the site, the building, and the neighbourhood. Our very own Sue Cunha prepared a wonderful video recording of the presentation that was offered to the students during their visit, which can be viewed here: <http://ssstudio.ca/2015/01/18/the-return-of-the-beehive/>
- The Fashion History Museum, the future tenant of the old Hespeler Post Office, released their Winter 2015 Newsletter, which included a great little shout out to the CSC!! Their online newsletter can be found here: <http://us5.campaign-archive2.com/?u=31a4965e1feaa53321c11ba99&id=b56cec6501>
- The top five winners of this year's competition will be announced and showcased at the Grand Valley Chapter's Connections Café in May!

Stay tuned for more exciting information / news related to the CSC Design Competition.



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MARCH SEMINAR**WORKING AT HEIGHTS LEGISLATION
with JOHN KNEGT of
BATTLEFIELD EQUIPMENT RENTALS**

The presentation will discuss WHAT the proposed changes to the existing OHS legislation are, WHY these changes are being made, and HOW Contractors will need to change the way they work at heights in order to comply with the new regulations. Please join us for a lunch hour of networking, education, and, of course, lunch!!

Date: March 11, 2015

Time: 11:30—12:00 Networking
12:00—13:00 Presentation

Place: Grand Valley Constr'n Assoc'n
25 Sheldon Drive
Cambridge, ON

Cost: \$20 Members
\$25 Non-Members
\$10 Students
Payment by Cash or Cheque
at the Door.
Make Cheques Payable to
CSC Grand Valley Chapter

RSVP: Jane Fish jane.fish@melloul.com
No later than March 9, 2015

APRIL SEMINAR**SPECIFYING LARGE FORMAT TILES
with DENNIS EDISSI of
TERRAZZO TILE & MARBLE ASSOC'N**

The presentation will discuss large format porcelain and ceramic tiles, including recommendations for specifying, installation guidelines and construction tolerance and limitation considerations. Please join us for a lunch hour of networking, education, and, of course, lunch!!

Date: April 22, 2015

Time: 11:30—12:00 Networking
12:00—13:00 Presentation

Place: Grand Valley Constr'n Assoc'n
25 Sheldon Drive
Cambridge, ON

Cost: \$20 Members
\$25 Non-Members
\$10 Students
Payment by Cash or Cheque
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RSVP: Jane Fish jane.fish@melloul.com
No later than April 20, 2015

**CSC Grand Valley Chapter
1st ANNUAL CONNECTIONS CAFÉ**

The Pines Wedding & Function Centre Cambridge

Wednesday, May 20th, 2015

CSC Grand Valley Chapter is pleased to cordially invite you to participate in our upcoming "1st Annual Connections Café Event."

CSC Grand Valley Chapter has decided that instead of the standard trade show venue, we've chosen a more relaxed and social setting where industry colleagues can meet to exchange information and develop business contacts-The Connections Café. .

Essentially, CSC acts as the facilitator bringing together sponsors who pay a fee for the privilege of hosting a social evening at a local upscale venue. Each Sponsor receives 11 tickets to invite their clients from the Design, Specifying, Contractor, and Government sectors to come together in a social environment. Hors d'oeuvres, along with one complimentary refreshment are part of the admission ticket. Sponsors can purchase additional tickets for \$60.00 plus 13% HST each if they wish to invite more than ten guests. Each participating sponsor & guest will require a ticket for entry.

The Grand Valley Chapter of Construction Specifications Canada would like to extend this opportunity for your firm to become a sponsor of this inaugural event. CSC will acknowledge your sponsorship by displaying your company logo at the venue. The first twenty sponsors to confirm by April 15th, 2015 are being guaranteed an opportunity to network with design and construction professionals. No tables, no booths...just meet and greet! Please join us for a very relaxing evening of socializing with clients, industry colleagues and friends.

In addition to this memorable evening, we will use this opportunity to showcase and announce the winners of the CSC 2015 "Tapping the Future" Student Design Competition.

The cost to sponsors is \$495.00 plus 13% HST = \$559.35. The event will take place from 5:00pm to 8:00 p.m. on Wednesday, May 20th, 2015 at the The Pines Wedding & Function Centre, 115 Fountain Street South, Cambridge, ON N3H 1J2 in Cambridge. For further information, or to register as a sponsor, please call David Boyle (416-419-0144) as soon as possible. You may also confirm your sponsorship by e-mail to dboyle@wrmeadows.com. Please forward payment promptly to CSC Connections Café c/o Grand Valley Construction Association, "Attn:Colin Goheen" 25 Sheldon Drive, Cambridge, ON N1R 6R8. Kindly advise if an invoice would be required for payment of the sponsorship fee.

Thank you for your attention and we look forward to your firm participating in this successful event.

The newsletter acts as a moderator without approving, disapproving or guaranteeing the validity or accuracy of any data, claim or opinion appearing under a byline or obtained or quoted from an acknowledged source. The opinions expressed by the authors do not necessarily reflect the official views of Construction Specifications Canada. Also, appearance of advertisements and new product or service information does not constitute an endorsement of product or services featured.



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WHY SPECIFY?

CSC GRAND VALLEY CHAPTER ILLUSTRATES THE IMPORTANCE OF SPECIFICATIONS



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FEATURED PROJECT—INTERIOR DESIGN

ABEX/PRECEPT INTERIOR RENOVATION — WATERLOO, ON



 e l e m e n t a l
interior design

Project Duration: Feb 2014 - May 2014
Size: 3,200 sq.ft Renovation
Construction Cost: \$275,000
Constructor: Academy Construction Ltd.
Consultant: elemental interior design

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THIS COULD BE YOUR FEATURED PROJECT
 CONTACT CARLOS ALEGRE FROM THE CSC GRAND VALLEY CHAPTER EXECUTIVE
 TO FIND OUT MORE ABOUT HAVING YOUR PROJECT FEATURED IN OUR E-NEWSLETTER!
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PAST LUNCHEONS

We have been receiving a great deal of positive feedback as well as seeing an increase in attendance at our monthly luncheons. We must first give credit to our Program Officer, Chris Johnson, for doing an incredible job organizing and securing our line-up of presenters. Also, the presenters themselves coming prepared to educate our group have been excellent this year. Here are a few photos of our past 2 luncheons:



Richard Levesque of HTS presenting on Seismic Control Measures



Some deep discussion on the important and pressing issues... right Dave?



Raymond Ing of Nordic Engineered Wood Products presenting on Design and Construction with Cross Laminated Timber



Ready and eager to learn... but, first things first, LET'S EAT!!!

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ADVERTISING AND SPONSORSHIP OPPORTUNITIES

BE SEEN! Advertise in the Grand Valley Specifier!

Business Card sized ad space is available for a rolling 1 year period (4 issues per year) and 1/4 and 1/2 page ads are available on an issue-by-issue basis. Advertising costs are as follows:

Ad Size	Orientation	Member Price	Non-Member Price
3-1/2" x 2" Business Card (4 issues)	Landscape /Portrait	\$60	\$100
5" x 3-1/2" Quarter Page (1 issue)	Landscape Only	\$35	\$50
5" x 7" Half Page (1 issue)	Portrait Only	\$50	\$75

For more information, contact Carlos Alegre by email at carlos.alegre@gmail.com

ARTICLES AND PUBLISHING OPPORTUNITIES

BE HEARD! Publish your idea in the Grand Valley Specifier!

Share your knowledge with your peers while gaining recognition for your contribution to the betterment of the construction profession in your community.

We would love to hear from you if you are interested in publishing any technical articles, upcoming events, or announcements in the Grand Valley Specifier. Ideas are also always welcome.

Send your information electronically to Carlos Alegre by email at carlos.alegre@gmail.com

**Registration Form is at the back of this newsletter.
 REGISTER TODAY!!!**

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POP QUIZ PRIZE DRAW!!

Answer the question below correctly and be entered in a draw to win a \$25 gift card from the LCBO!!

Must be in attendance at March's Luncheon Seminar (details above) to be eligible for the prize.

Submit your answers before noon on the date of March's Luncheon Seminar by email prior to the event to cscgrandvalley@gmail.com

Here is the question (HINT: the answer can be found in this Specifier)

Q: Who is the newest member of CSC's Grand Valley Chapter Executive?

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2015

**CONFERENCE
WINNIPEG • MB**

MAY 27 – 31

Located geographically, on the banks of the Assiniboine and Red Rivers, Winnipeg has a history unlike other cities in North America.

Formerly known as the gateway to the west, and the hub for merchant traders selling and transporting merchandise from one end of North America to the other, Winnipeg has seen many changes, and has developed into a vibrant, multicultural and diverse city that respects nature and its surroundings, while embracing change and technology. The technical programs, Fun Night, President's Ball, and Key Note Speakers are sure to entertain, challenge and educate all attendees.



Construction Specifications Canada
120 Carlton St, Suite 312,
Toronto, ON, M5A 4K2
Tel: 416-777-2198
Email: info@csc-dcc.ca

 **WINNIPEG**

www.csc-dcc.ca



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2015

CONFERENCE WINNIPEG • MB

May 27 – 31, 2015

CSC CONFERENCE REGISTRATION / Delta Winnipeg Hotel ■ Winnipeg Manitoba

First Name: _____ Last Name: _____

Title: _____ Organization: _____

Address: _____

City: _____ Province/State: _____ Postal Code/Zip: _____

Telephone: _____ Fax: _____ E-mail: _____

Name for Badge (please print): _____ Chapter: _____

Full Name of Companion (if registering): _____ Companion E-mail: _____

Are you a CSC or CSI Member? YES NO

Is this your first CSC conference? YES NO

REGISTRATION FEES All fees are in Canadian Dollars PAYMENT

Full Conference registration fees include all technical sessions, scheduled luncheons/breakfasts, Fun Night and Presidents Ball

Delegate registration fee: \$ _____

** Companion Registration fee \$ _____

Companion Fees include all scheduled luncheons/breakfasts listed on Companion schedule, tours/transportation, Fun Night and President's Ball

Additional Tickets \$ _____

Table with 4 columns: Registration Type, UNTIL APRIL 15, AFTER APRIL 15, ON-SITE (subject to availability). Rows include Members (full and single day) and Indicate day options.

Sub Total: \$ _____

GST (5%) (R10697097) \$ _____

TOTAL AMOUNT \$ _____

Table with 4 columns: Registration Type, UNTIL APRIL 15, AFTER APRIL 15, ON-SITE. Rows include Non-Member (full and single day) and Indicate day options.

PAYMENT METHOD

Table with 4 columns: Registration Type, UNTIL APRIL 15, AFTER APRIL 15, ON-SITE. Rows include * Student (full and single day) and Indicate day options.

Cheque (Payable to CSC) # _____

Visa MasterCard American Express

Table with 4 columns: Registration Type, UNTIL APRIL 15, AFTER APRIL 15, ON-SITE. Rows include ** Companion and Additional Companion.

Card Number: _____

► Single day registrations include technical sessions & scheduled lunch only.

Expiry Date: _____ Security code _____

ADDITIONAL TICKETS

Full conference and companion registrations include one of each of the following, order additional tickets ONLY for guests

Date: _____

FUN NIGHT \$150.00 PRESIDENT'S BALL \$ 95.00

Signature: _____

of tickets required: _____ # of tickets required: _____

Registered "Delegates" will not be permitted on the Companions program.

IMPORTANT:

Please send payment with registration form. All registered delegates will receive confirmation of their registrations via fax/e-mail, or post. All registrations are non-refundable/non-transferable within 2 weeks before conference dates. Cancellations prior to 2 weeks must be in writing and a \$100 cancellation fee will be charged.

* Student - is an individual undergoing training in a school of architecture, engineering, or technology- Photo ID is required at the registration desk - space is limited and must be registered prior to conference

** One Companion for every Delegate registration; each additional Companion will be at Delegate rate.