



Chapter Events

September 15,
2020 - DINNER
Annual Chapter
Meeting

October 13, 2020
Low Slope Metal
Roofing, and Fire
Issues with SBS

November 10,
2020 - LUNCH
Architectural
Woodwork
January 12, 2021
- Virtual Breakfast
meeting

Future Ready
Whole Building
Retrofits: Façade
and Core

February 9, 2021
Significant

Message from the Chair

Jonathon Greenland, CTR

As we hop past Easter (and I hope everyone spent time with family) and into Spring, the colours outside are changing rapidly. The weather is starting to get warmer and outside activities are in full swing; Talking about full swing, the CSC Calgary Golf Tournament will be on July 13, 2021.

Interested in getting more involved with CSC Calgary? Now is your chance - but the deadline is fast approaching. If you'd like to be a part of the chapter executive, fill in the nomination form available via Eventbrite by clicking on [NOMINATION FORM](#) and sending it to [Larry Shoesmith](#), CTR no later than April 15th. Information on roles and responsibilities for each position is available on the Eventbrite posting.

The Chapter will host a virtual annual chapter meeting in May, and the third annual Pedal Pub event which will be on July 23, 2021; so be sure to check your email for these events.

I wanted to share a bit about myself with our members. I am an avid golfer and like to travel around to play many courses throughout the province, as well as BC. I enjoy the spring/summer months to relax at my trailer most weekends. I am a die-hard Stampeders football fan and not only attend most home games but usually tailgate for hours ahead of time.

“You will face many defeats in life, but never let yourself be defeated.”

I am 

Director's Report

Trevor Devnich

Here are some key points and update from the BOD meeting held virtually on Saturday, March 27, 2021.

- Chapters are asked to keep their webpages updated with current events, photos of all chapter executive members; and old information cleared off. Kudos to Peter Hiebert who does an amazing job of doing this for us! Keep up the great work on this, Peter. If anyone has or wants to share pictures for our webpage as well, please let Jonathon, Peter or me know and we can get them up.
- Any and all event photos to be sent to the Association for inclusion in social media feeds and webpage.
- President-elect, Kim Thompson, is working on a **CTR newsletter** that will be coming out soon. More details to follow.
- Kim is also working on setting up **CTR review panels** for Chapters that offer the course.
- **CSC Scholarship for Excellence** program: Criteria for this scholarship is posted on the CSC webpage along with recent winners if you want to learn more about it.
- **Save the Date - May 27th!** Saskatoon Chapter will be hosting a **one day, CSC-first “Virtual Conference 2021 - Knowledge Shapes our Future”**. This one day event will include keynote

changes for
Construction Law
in Alberta, the
Builders' Lien
(Prompt
Payment)
Amendment Act,
2020

March 9, 2021

Filling the Gap:
Who's
responsible for
flatness, the gap
between Division
03 and 09

**April 13,
2021**

**Joint
meeting with
ABEC &
GAMA**

May 2021

Annual chapter
meeting

**2020 -
2021 Chap
ter
Executive**

Director:

[Trevor Devnich](#)

Chair:

[Jonathon](#)

[Greenland](#), CTR

Vice Chair:

[Leah Adrian](#),

CCCA

Specifications:

[Colleen](#)

[Barabonoff](#),

RSW

Architectural:

[James](#)

speaker, technical sessions, and AGM/Members forum. Stay tuned for more details as they arise.

- Nomination for life membership: **Bob Spenst** of the Saskatoon Chapter.
- **Election for 4th VP**: ballots were sent out electronically. Don't forget to vote! All votes must be in before midnight April 16th.
- VP Russ Snow is working on a **Virtual Awards Ceremony** to celebrate all the Award winners that would have been recognized at the 2020 Conference. To register click here - "[Recognizing Excellence](#)".
- Conference 2022 - Niagara Falls from May 25 to 29th at Sheraton at the Falls; theme "Re-Energizing the Future".
- Conference 2023 - Calgary, date TBD, venue Westin Hotel (downtown); theme TBD. Share your ideas!
- Conference 2024 - Montreal.

I am proud of the Calgary Chapter. After listening to the struggles and low participation from other Chapters we seem to have stayed strong through this pandemic as both an Executive Team and Chapter! Well done everyone and let's keep the F.U.N going strong!

Any questions please feel free to reach out to me at trevor.devnich@IKO.com

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BROWN BAGGING FOR
Calgary's Kids
● LUNCHES ● PROGRAMS ● SOCIAL CHANGE

Thank you for supporting Brown Bagging for Calgary's Kids during our 24-hour fundraiser coinciding with our March lunch meeting. **Thanks to 17 generous donors, we raised \$1,020 plus \$500 from the Calgary Chapter for a grand total of \$1,520!**

BB4CK currently supports 228 schools across Calgary, and is feeding

[Williamson,](#)

CCCA

Interior Design:

[Kirsten Janes](#)

General

Contractor:

[Tim Simpson](#)

Education:

[William](#)

[Thompson](#)

Student

Liaison:

[Veronica](#)

[Gutierrez](#)

Manufacturer/

Supplier:

[Denis](#)

[Charbonneau](#)

Program:

[David Dagnall](#)

[CSP](#)

Membership:

[Sylvie](#)

[Dzikewich CTR](#)

Marketing:

[Crystal](#)

[Vandermeij](#)

Communicatio

ns/

Newsletter:

[Corinne](#)

[Golding FCSC,](#)

[RSW](#)

Treasurer:

[Shane Lahure](#)

Webmaster:

[Peter](#)

[Hiebert FCSC,](#)

[CTR](#)

Calgary

Construction

Association Lia

ison:

[Tim Simpson](#)

almost 5,000 kids every school day!

Thank you for helping to make a difference in the lives of Calgary's future CSC members!

Disclaimer: The opinions and comments expressed by the authors do not necessarily reflect the official views of Construction Specifications Canada. Also, appearance of advertisements and new product or service information does not constitute an endorsement of products or services featured.

Member News and New Members

Sylvie Dzikewich, CTR

CSC Calgary welcomes returning member **Veronica Gutierrez**, architectural sales rep for Allied Technical Sales, www.ats-sales.ca

Please continue to support CSC and its mission to "**Educate, Communicate, and Collaborate**". If you haven't already renewed, it's easy to do online at www.csc-dcc.ca

Together we remain 

CSC Continuing Education

The **Principles of Construction Documentation** course (**PCD**) will be offered online, hosted by SAIT, and taught by CSC instructors starting May 3rd. For more information and to register go to: <https://coned.sait.ca/search/publicCourseSearchDetails.do?method=load&courseId=1027470>

Don't forget - successful completion of the PCD is a prerequisite to take the Technical Representative, Construction Contract Administrator, and Specifier courses.

Something to look forward to!

Save the dates!!
CSC Calgary **Golf Tournament, July 13th.**



Third annual **Pedal Pub, July 23rd**



2023 CSC Annual Conference

The annual CSC conference will be held in Calgary in 2023!
Ideas for a theme? Send them to [Jonathon Greenland](#).

We want YOU! We will need volunteers for the following committees:

- Technical program
- Social program
- Companions program

It's a great way to get involved with the chapter, learn more about CSC, and have a lot of fun. Contact [Jonathon Greenland](#).

Canada making strides in attracting women to construction, but more work is needed

Even through a pandemic, construction work remains steady and in demand. [Buildforce Canada estimates](#) that Canada will need to recruit more than 300,000 new workers over the next decade to keep pace with demand. One way to help fill the labor gap is through hiring more women. While the number of women in construction is steadily on the rise, women made up more than 13 per cent of the total workforce in construction in 2019, only 4.7 per cent of tradespeople working in construction were females.

BC and Alberta leading nation

Though the proportion of women is low across the country, there is some geographical disparity. BC and Alberta lead the nation in numbers of female tradespeople in the industry, with 6.4 and 6.8 per cent, respectively, while the maritime provinces show a lower representation with 3.1 per cent female tradespeople in New Brunswick's construction industry and 3.5 per cent in Nova Scotia's.

Overall, 13 per cent of Canadians employed in the construction industry (both on and off-site) are women.

Nevertheless, Canada compares well with other nations when it comes to women employed in construction. By contrast, in the US, the number is closer to [9 per cent](#) while it sits at [10 per cent](#) in the UK.

This difference may be partially a result of recent recruitment efforts aimed directly at young women and girls. [Ontario Colleges reports](#) that some institutions are offering free or low-cost apprenticeship programs to entice

young women to the trades. The [Women in Skilled Trades \(WIST\)](#) program through Conestoga College is one of them. WIST provides a federally funded pre-apprenticeship carpenter general training program for qualified applicants, which includes orientation with the trade as well as basic computer and job search skills.

What's making the difference

In 2019, Canada's Building Trades Unions (CBTU) [launched a new program](#) designed to bolster female participation in the trades by 30 per cent. The Canadian government invested more than \$300 million toward launching new Offices to Advance Women Apprentices (OAWA) in Manitoba, Nova Scotia, and Saskatchewan. The programs help women in construction apprenticeships through mentoring, career counselling, and networking. CBTU says Newfoundland, where 13 per cent of tradespeople are women, offers a great example of the potential of an OAWA office.

The federal government offers [Apprenticeship Incentive Grants \(AIGs\)](#) to women who apprentice in a Red Seal trade. It awards up to \$3,000 for each year of apprenticeship completed, to a maximum of \$6,000 over the course of the training.

Still progress to be made

Some of the traditional barriers to women in construction are dissolving completely: cultural expectations that women remain in the home, for instance, have become relics of the past. However, some barriers still remain.

Changing workplaces' culture ultimately depends on getting more women involved in the trades.

Some women report casual sexism and an 'old boys' attitude. Discriminatory recruitment or hiring processes, as well as coworkers' negative behaviours, can make getting and staying in a job difficult for women, according to a report entitled Enhancing the Retention and Advancement of Women in Trades in British Columbia. While programs like WIST try to prepare women for this type of situation head-on, eradicating such behaviours and changing workplaces' culture ultimately depends on getting more women involved in the trades, say advocates.

Some advocates also point out that in order to get women on board, employers will have to make concessions for families, including the possibility of on-site daycare.

Where will the future take us?

As things stand, the future looks bright for women in construction. The numbers of women employed on jobsites, though currently still low, **are increasing** over the years. **Statistics Canada** reports that one in five women who enroll in apprenticeship programs choose traditionally male-dominated trades like carpentry, welding, and electrician. Most find themselves employed in their field of study after graduation.

There's a long way to go to reach gender parity in Canadian construction, but new inroads are built each day to reach the goal.

This article has been reprinted with the permission **Procore** and first appeared on March 8, 2021
