

2023 / 2024 Edmonton Chapter Executive		
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Vice-Chairman	Dylan Leclair	587 335 9552
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Treasurer	Catherine Osborne	780 705 7108
Architectural	Kevin Osborne	780 717 1007
Chapter Liaison	Position Open	
Education	Mike Ewaskiw	780 237 7844
Engineer	Jamie Murphy	780 983 0288
General Contractor	Position Open	
Interior Design	Corry Bent	780 995 1647
Manufacturer/Supplier	Mike Lafontaine	780 907 4920
Marketing, Promotion, and Communications	Jamie Murphy	780 983 0288
Membership	Dave Lawrence	780 901 7260
Newsletter	Tracey Stawnichy	780 994 3699
Specifications	David Watson	780 758 4147
Website Administrator	David Watson	780 758 4147
Trade Contractor	Kevin Kramers	587 232 0613
Program	Abby Sharpe	587 338 9194
Owner's Rep	Cam Munro	780 231 1739
Sustainability	Position Open	
At Large	Dave Lawrence	780 901 7260

Advertising Rates
<p>Business Card: April 1 to May 30 Rates cover your ad on our website 24 hours per day, 7 days per week. Business card on-line: Annual \$100 if received by May 1; \$75 if received by August 1; \$50 if received by November 1; \$25 if received by February 1 Add \$50 to have a link to your company web site from the CSC Edmonton Chapter web page.</p>

Chapter Sponsor
<p>New Chapter Sponsor Bundles: edmonton.csc-dcc.ca/About+Us/Sponsor+Opportunities++CSC+Edmonton+Chapter/</p>

Student Sponsor

Meeting Sponsor
<p>\$50 for Individual (personal) Sponsor \$250 for Corporate Sponsor</p>

FOR FURTHER INFORMATION

Contact any member of the Executive, attend one of our Chapter Meetings, send your name and address to CSC Edmonton Chapter, PO Box 35093 Mid Town PO. Edmonton, AB T5J 0B7, or go to edmonton.csc-dcc.ca for additional contact information.

GOALS OF CSC

Construction Specifications Canada is a multi-disciplinary non-profit association dedicated to the improvement of communication, contract documentation, and technical information in the Construction Industry. CSC is a national Association with Chapters in most major Canadian Cities.

To this end, CSC pursues the study of systems and procedures that will improve the coordination and dissemination of information relevant to the construction process.

We seek to enhance the quality of the design and management aspects of the construction activity through programs of publication, education, and professional development, believing that by so doing, we can contribute best to the efficiency and effectiveness of the construction industry as a whole.

OBJECTIVES OF CSC

To foster the interest of those who are engaged in or who are affected by the compilation or use any forms of specifications for the construction industry.

To publish literature pertaining to the construction industry.

To engage in activities to improve procedures and techniques related to the construction industry.

The opinions and comments expressed by the authors do not necessarily reflect the official views of Construction Specifications Canada. Also, appearance of advertisements and new product or service information does not constitute an endorsement of those featured products or services.

Announcements:

Chair's Message



Andrew Brassington, CSC Edmonton | Chapter Chair

Hello Chapter Members,

The holiday season is upon us. If you have not yet, pick up your ticket for the CSC Ugly Sweater Party. You don't have to have a sweater to attend! We will be accepting donations of lightly used items to support the less fortunate.

As we begin to wind down this year, take the time to be thankful for what you have and be grateful.

On behalf of the Edmonton Executive Committee, I want to say thank you for the support this year. We have seen a great uptick for our events, and we really appreciate it! The program we have planned for 2024 will be both educational and social.

All the best through the holiday season, and we look forward to seeing you in the new year.

Cheers!

Membership in CSC

Dave Lawrence



In the construction industry's fast-paced environment, the need for and value of Construction Specifications Canada is greater than ever. CSC brings together individuals from all segments of the construction industry. All who have a vested interest in Canada's largest industry are invited to join CSC. When you join CSC, you become part of the only association that brings together professionals from all aspects of the construction industry.

DESIGN TEAM

CSC offers members of the Design Team the opportunity to meet with other members and exchange information. It also affords you the chance to help improve technology and its management, and the means to improve ways in which your ideals are translated into clear, concise, and complete documentation.

BUILDING TEAM

If you are a member of the Building Team, CSC offers you the opportunity to become involved in formulating specifications. Your valuable input into the programs can help generate time and cost savings, as well as improve performance.

SUPPLY TEAM

The multi-disciplinary composition of CSC allows members of the Supply Team to meet with other members of the construction team. CSC programs in data filing and information retrieval are geared to present convenient and concise information on your products for proper evaluation and specification.

THE STUDENT

If you are a student of architecture, engineering, or construction technology, CSC will provide you with a greater exposure to, and a better understanding of, the construction industry, giving you an excellent opportunity if you plan a career in the construction field.

People and Places – Welcome to new and past CSC Edmonton Chapter Members!

Fresh Faces (New Members)

None this month.

Yes, We've Moved (Contact / Mailing Address Update) - new

None this month.

Previous Members Re-Joining / Re-Activated

None this month.

CSC Education:

Mike Ewaskiw, CTR, Manager, Architectural & Engineering Services, Stonhard



Principles of Construction Documentation

The PCD course is an introductory course that will enable the student to have a better understanding of construction documentation (specifications, drawings, and schedules), products, bidding procedures, and contracts. **It is also a prerequisite to all the other CSC education courses.**

Specifier 1

Specifier 1 is an intermediate level course that will take the individual beyond the concepts previously introduced in the PCD Course. Although some of the same topics are included, the depth of comprehension and explanation exceed that of the PCD course. The Specifier 1 is a prerequisite for the **Certified Specification Practitioner (CSP)** designation from CSC. Successful completion of the course may be credited toward the experience component requirements for the Registered Specification Writer (RSW) designation.

Technical Representative

The TR course provides a better understanding of contract documents and bidding procedures, product representation, professionalism, and ethics, and will provide a new depth of understanding and explanation of concepts beyond what was previously introduced in the PCD course. The course is designed for the individual involved in the supply section of the construction industry, such as manufacturer representatives, agents, or distributors of products. The student will have successfully completed the PCD course. Contact Mike for all your education needs.
P: 780-237-7844 E: mewaskiw@stonhard.com

EDUCATION COURSES

Upcoming Classes:

Principals of Construction Documentation (PCD) – January 8, 2024

Specifier – January 8, 2024

Construction Contract Administration (CCA) – January 8, 2024

Technical Representative (TR) – TBD

Upcoming Classes Online:

Principles of Construction Documentation (PCD) – January 8, 2024

Construction Contract Administrator (CCA) – TBD

Specifier – TBD

Technical Representative (TR) – TBD

Upcoming Virtual Classes:

Principles of Construction Documentation (PCD) – January 12, 2024

Construction Contract Administration (CCA) – November 3, 2023 and February 23, 2024

Specifier (SP) – November 3, 2023 and February 23, 2024

Technical Representative (TR) – November 3, 2023 and February 23, 2024

Social Media:

Check us out:





ESC UGLY **SWEATER**

Holiday Party



Thursday, December 14

**STARTS AT 5PM. FOOD, A DRINK TICKET, & GAME
CARDS ALL INCLUDED WITH YOUR TICKET!**

LOCATION: GRETA BAR, 10141 109 ST NW, EDMONTON, AB T5J 3M5

WANT TO SPONSOR? WE'D LOVE THAT!



Articles of Interest

There are 5 Distinct Personalities in the Workplace, From the 'Detective' to the 'Road Warrior', and You'll Probably Work With Them All, a New Survey Says

Sourced from: <https://www.msn.com> / Sawdah Bhaimiya

A new Slack report found the five distinct personalities you're likely to encounter at work.

Slack surveyed over 15,000 workers across nine countries including the US, UK and Australia.

It found that some personas like "problem solvers" are more likely to use AI at work than others.

Every worker has habits and traits that they bring to the workplace from the overachievers to the social butterflies, and a new report by Slack has categorized them all into five workplace personalities.

Slack published a new report about "workplace personas" that surveyed 15,492 employed adults across nine countries including the US, UK, France, Germany, Australia, India, Japan, Singapore, and South Korea through a qualitative online survey between September and October 2023. The survey was undertaken by polling firm YouGov.

The survey found that there are five common personalities you're likely to enter at work, giving each one a nickname: the detectives, the road warriors, the problem solvers, the networkers, and the expressionists.

Find out which workplace persona you and your colleagues fit into below.

The Detective

Around 30% of workers are detectives, Slack says, and they're known for always being on top of everything.

They have an "innate drive towards searching for and finding solutions, answers, information, and sharing with others," per the report. Their standout traits include being curious, outcomes-driven, self-starters, and reliably in the know.

Over half of detectives are driven by a sense of purpose and job security with 93% describing themselves as organized and 91% saying they like to figure things out on their own.

Their colleagues tend to agree. Over half of colleagues say they are best at knowing everything that's going on at the company and 38% say they're good at digging up information.

The Road Warrior

Road warriors tend to like to do things on their own terms, with 22% fitting into this category.

They're probably working remotely and from different locations at different times and are good at building connections virtually. They're outgoing, affable, and keen to use new workplace tools.

Almost two-thirds describe themselves as flexible with just over half saying they like to work in a way that suits their schedule. 89% work away from their desks and 81% say they're adaptable.

Their colleagues say they're best at networking virtually and from anywhere, and most likely to be working from a new location.

The Networker

You can identify networkers because they're always talking to someone and have connections on

every team. They make up 22% of workers in the report.

They love socializing and collaborating with people and are probably in the office most of the time.

Networkers largely describe themselves as extroverted and agree that you can be friends with your colleagues. Over half feel it's important to keep everyone updated and 30% like to foster connections with colleagues.

Their peers say they're good at connecting everyone with the information they need and are most likely to have friends across teams and business units.

The Problem Solver

Workers who describe themselves as problem solvers are all about efficiency and make up 16% of workers in Slack's report. They're obsessed with saving time, being more productive, and having a hack for everything.

25% like to share time-saving hacks and automation with their team and over half like to save time by getting rid of mundane and repetitive tasks. 92% describe themselves as early tech adopters and 77% say they're excited about using AI.

37% of problem solvers are already using AI at work, more than every other personality except the expressionist.

Their colleagues say they're good at streamlining tasks and are most likely to use new technologies.

The Expressionist

Your fun-loving and joyful colleague is probably an expressionist, according to the report. Only 10% of workers fit into this persona.

Expressionists are visual and don't take themselves too seriously. They love to express themselves informally with memes, emojis, and gifs.

72% of expressionists like using emojis and gifs to communicate in ways their colleagues will better understand, appreciate, and enjoy. Almost half feel workplace communication should be fun and lighthearted.

Like the road warrior, colleagues think expressionists are great at connecting with people virtually while working from anywhere. They also think expressionists use the most fun emojis.

Similar to the problem solvers, around 44% of this workplace personality are already using AI at work or trying to find ways to incorporate it.

Researchers Find Timber Structure Built by Pre-Sapiens Carpenters

Sourced from: <https://www.globalconstructionreview.com> / Rod Sweet

Archeologists have discovered a timber structure built by humans before homo sapiens evolved as a distinct species.

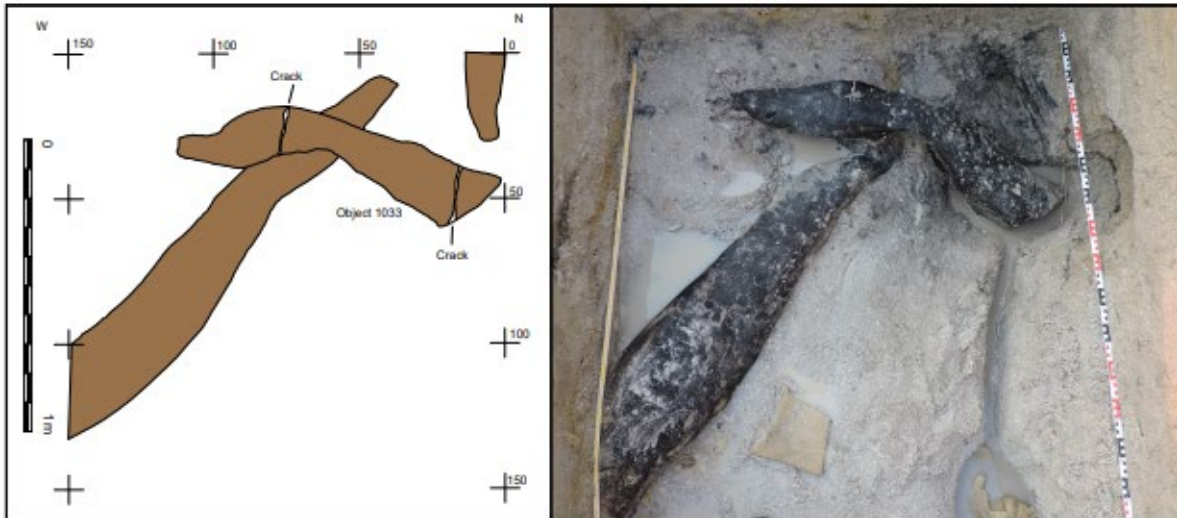
The world's oldest timber structure, uncovered at Kalambo Falls, Zambia, dates back at least 476,000 years, predating the emergence of Homo sapiens some 200,000 years ago.

Expert analysis of stone tool cut-marks on the wood show that these earlier humans shaped and joined two large logs to make a structure, probably the foundation of a platform or part of a dwelling.

It's the earliest evidence of carpentry found anywhere in the world, and overturns assumptions that our older human cousins used wood only for fuel, digging, and weapons.

Wood normally rots and disappears, but the high water levels at Kalambo Falls preserved this structure.

At least 476,000 years ago, earlier humans shaped and joined two large logs to make a structure, probably the foundation of a platform or part of a dwelling (images courtesy of the University of Liverpool)



The discovery by a team from the University of Liverpool and Aberystwyth University in the UK also challenges the prevailing view that Stone Age humans were nomadic.

People at Kalambo Falls had a reliable source of water while the forest provided the means to settle and make structures.

Forget the Stone Age

“This find has changed how I think about our early ancestors,” said Liverpool Professor Larry Barham.

“Forget the label ‘Stone Age,’ look at what these people were doing: they made something new, and large, from wood. They used their intelligence, imagination, and skills to create something they’d never seen before, something that had never previously existed.”

“These folks were more like us than we thought,” he added.

Experts at Aberystwyth University used novel luminescence dating techniques, which reveal the last time minerals in the sand surrounding the finds were exposed to sunlight.

“The site at Kalambo Falls had been excavated back in the 1960s when similar pieces of wood were recovered, but they were unable to date them, so the true significance of the site was unclear until now,” said Aberystwyth Professor Geoff Duller.

The area is on a ‘tentative’ list for designation as a Unesco World Heritage site because of its archaeological significance. Duller said the find “adds more weight to the argument” that it should be designated as such.

How to Spot and Manage an Insecure Boss

Sourced from: <https://www.fastcompany.com> / Shanna A. Hocking

Unfortunately, nearly everyone has a story about dealing with a difficult boss.

There are the bosses who barely interact with their employees, toxic bosses, and micromanaging

bosses. One of the most difficult types of bosses to work for is an insecure boss. This is because the worries of an insecure boss can hold them – and you – back from being successful.

You may be unsure how to tell if you have an insecure boss and even more unsure of how to work with them. Here is how you can spot – and manage – an insecure boss.

[Source Photo: Yan Krukau/Pexels]



HOW TO SPOT AN INSECURE BOSS

If you think you may have an insecure boss, here are some signs to watch out for:

- They can't make a decision.
- They aren't comfortable delegating.
- They want to know everything that's happening in the organization, including you and your work.
- They limit your access to certain conversations and tables.
- They attempt to undermine your confidence.
- They take credit for your wins.
- They are inconsistent; they may be warm one day and lash out the next.

Though many leaders experience moments of feeling unsure, an insecure boss demonstrates these behaviors on a consistent basis.

I often describe working with an insecure boss as dancing backward in heels. You're keeping things moving, but it's exhausting, you get tripped up often, and it can be painful at times.

At its core, insecurity can be about a lot of things: fear, worry, lack of confidence, or even your boss' relationship with their own boss. And while your boss' lack of confidence is not a reflection of you, it can reflect poorly on you. With that in mind, you'll need to find ways to cope with having an insecure boss and make the situation work for you. Here are five strategies for managing up with an insecure boss.

KEEP YOUR BOSS INFORMED

An insecure leader views the workplace through a skewed perspective of their own worries and feelings. As a result, they often misunderstand the context of what is happening in the workplace. When they feel out of control, they'll grasp for anything they can focus on. You can help shift this negative attention off you by keeping your boss proactively informed. Send the boss a weekly email with your list of priorities and progress on your work projects. Don't forget to include your accomplishments from the week, too. In working with an insecure boss, the goal isn't to minimize what you do well—it's to help your boss feel informed and connected to your success, which is ultimately their success, too. It may also be worthwhile to maintain a file on what you've sent to your boss, so you can refer to it, as needed.

HELP YOUR BOSS FEEL LIKE A BOSS

Your boss may feel threatened by you or may even worry that you'll take their job. At appropriate moments, reaffirm to your manager that you know they're the boss. You can do this by asking their opinion or permission, depending on the situation. For example, you might say, "I'm planning to run with the next steps we discussed for this project. Does this work for you?" Or, when you're having a group discussion about the next steps for the project, you may add, "I defer to you as the boss." To be clear: I'm not suggesting you stop sharing your own ideas and perspective. It's how you present your ideas to your boss, so that the boss can hear you and you can get what you need.

AMPLIFY YOUR BOSS' STRENGTH

At the core of even the most challenging boss, there are usually some good qualities. Think through what positive traits or skills your boss has and remind them of their strengths. This is not an effort to disingenuously praise someone. It might sound something like, "You did a great job advocating for the team when you presented to the board. I thought you handled that difficult question especially well." Only try this if you're able to identify something your boss is good at and can bring yourself to recognize their strength. Consider it this way: Amplifying what someone is good at will help minimize their focus on what they're not so good at. At minimum, try to connect with your boss on a human level and non-work-related things, such as hobbies, family, and weekend activities.

AMPLIFY YOUR OWN STRENGTHS

When you're not getting the positive feedback and recognition you'd like from your boss, find ways to amplify your own strengths. At the end of each week, write down what you've done well at work, what you've learned, and what you want to do more of. You can take this a step further by using these reflections to set goals for yourself and celebrate your wins. Track your wins, accolades, and accomplishments in what I call a "Bold Move Folder." When you get an acknowledgment from a client or colleague, close a deal, or make progress on something that has been challenging you, add these notes to your folder. Over time, you can look back at this folder to remind you of your contributions and strengths.

BUILD YOUR SUPPORT NETWORK

Build relationships with peers and other managers at the office, so you can get the insight and support you need to thrive at work. Invite a colleague for coffee or a walk to learn more about them and their priorities. Find ways to interact with managers from different departments, such as company off-sites or office lunches, so you can be visible for other decision makers in the office. Most of all, remember you're so much more than your job. Identify activities outside of work where you can use your skills and energy to help you recharge.

As you navigate working with an insecure boss, keep in mind you won't likely be able to change them. You may find comfort in focusing on what you can control: yourself. Try out these strategies. Adjust

your approach and expectations. At some point, you may consider whether it's worth it to stay in a role or workplace where you're not able to thrive. Until then, continue moving forward your work, and preserving your well-being.

Mapping the Future of Hemp Architecture and Construction Materials: Revolutionizing the Industry

Sourced from: <https://www.archdaily.com> / Ankitha Gattupalli

In recent years, the spotlight on sustainable, eco-friendly, and low-carbon materials has intensified across the architecture industry. Amid this interest, a renaissance of hemp architecture is gradually gaining momentum on a global scale. Hemp-based materials have emerged as a favorable alternative to traditional industrialized materials, presenting a multitude of benefits that could revolutionize the construction industry. Despite its vast promise, several hurdles obstruct the widespread adoption of hemp, inhibiting its transformative potential in the construction industry.

Hemp, estimated to be one of the earliest cultivated plants by humankind, has a history that spans millennia. A variety of the *Cannabis Sativa* plant species, hemp has been utilized in a myriad of ways throughout the ages, including textiles, food, and medicine. Remnants of hemp fabrics dating back to 8,000 BC have been unearthed in ancient Mesopotamia, a testament to its enduring presence in human civilization. In 6th century France, the Merovingians employed hemp mortar in their bridge construction, while the Romans reinforced their buildings with hemp fiber-infused mortar. Today, the fibrous stalks of hemp hold immense potential as a renewable resource for the construction industry. Innovations such as hempcrete, hemp bricks, hemp fiberboard, and even hemp wood are being developed by scientists worldwide, highlighting the various properties and applications of the plant.

In the field of sustainable building materials, hemp has emerged as a powerful contender. Renowned for its eco-friendly nature, hemp stands as a renewable and biodegradable resource that is widely available through cultivation. Its insulation and acoustic properties, coupled with its ability to regulate humidity levels, make it an ideal choice for construction projects. Hempcrete is resistant to pests, rot, and mold; and actively absorbs and stores carbon dioxide in the atmosphere. Hemp bricks provide stability and impressive acoustic insulation, while their ionizing effect allows for the removal of fine dust, fungi, and bacteria from the surrounding air. With non-toxic properties, hemp-based materials promote healthier indoor environments.

Compared to trees, hemp cultivation requires significantly less land and also boasts a rapid growth rate. In a quickly evolving construction industry, these virtues of hemp benefit a growing requirement of fast-paced eco-friendly construction. Scientifically and agriculturally, hemp is positioned as an ideal material to spearhead a green building revolution, presenting architects with a fertile ground for experimentation. Despite its multiple beneficial properties, a question looms: What hurdles hinder the widespread adoption of hemp by the construction industry?

The journey toward widespread adoption of hemp-based architecture materials encounters multiple challenges that hinder its implementation on a grand scale. The largest obstacle is the complicated laws and rules that surround hemp. With its historical association with marijuana, hemp finds itself classified as a controlled substance in certain jurisdictions. This categorization imposes limitations on the cultivation, processing, and transportation of hemp and hemp-based materials. While regulatory landscapes are gradually evolving in regions like Europe and North America, the rest of the world, especially developing countries where the plant naturally grows, lags behind.

Across many regions, the necessary infrastructure for large-scale cultivation and processing of hemp remains underdeveloped. Specialized equipment and expertise are required for hemp cultivation, and processing facilities are necessary for extracting fibers from hemp stalks. Additionally, the use of hemp-based materials in architecture is relatively new, leading to a lack of awareness and understanding among architects.

The absence of standardized building codes and certifications regarding the use of hemp further impedes its regular use. Building codes are often slow to adapt to new innovations and progress lacks in the field of hemp architecture. The absence of standardized codes and certifications restricts the integration of hemp-based materials into construction projects and creates issues in obtaining the necessary approvals. To overcome this challenge, a collaboration between industry stakeholders and regulatory bodies is required to create building codes that consider the special qualities and uses of hemp-based materials.

Although the demand for hemp-based architecture materials continues to grow and evolve, there still remains a perceptual barrier to overcome. Potential clients, developers, and investors may harbor reservations about the acceptability, performance, and aesthetics of hemp-based materials, impacting its market demand. Reforms in legal frameworks, investments in infrastructure, increased education and awareness campaigns, the establishment of industry standards, and research to enhance production processes are essential steps towards surmounting the many obstacles that follow hemp construction across the world.

As research and development efforts continue, the expansion of hemp-based construction product offerings is pushing the built environment toward a more sustainable form. Embracing biomaterials, such as hemp, that are locally sourced, non-toxic, and have minimal ecological impact is essential for the future of the construction industry. By harnessing the versatility and benefits of hemp, the architecture industry can pave the way toward a greener future in which the built environment harmoniously coexists with the natural world.

ASSOCIATION LINKS

- **Alberta Construction Safety Association (ACSA)**
www.acsa-safety.org
- **Alberta Building Envelope Council (ABEC)**
www.abecnorth.org
- **Building Information Modeling (BIM) Forum**
www.insightinfo.com/bimforum
- **Biomimicry Guild**
www.biomimicryguild.com
- **Canadian Green Building Council (CaGBC)** www.cagbc.org
- **CCDC Documents**
www.ccdc.org/home.html
- **Construction Specifications Institute (CSI)** www.csinet.org
- **Architecture 2030**
www.architecture2030.org
- **BuildingSMART Alliance** (North American Chapter of BuildingSMART):
www.buildingsmartalliance.com
- **BuildingSMART International (formerly IAI)**
www.buildingsmart.com
- **Biomimicry Institute**
www.biomimicryinstitute.org
- **Canada BIM Council**
www.canbim.com
- **Canadian Green Building Council (CaGBC) – Alberta Chapter:**
www.cagbc/chapters/alberta
- **Construction Specifications Canada (CSC)**
www.csc-dcc.ca

- **International Construction Information Society (ICIS)** www.icis.org
- **OmniClass**
www.omniclass.ca
www.omniclass.org
- **Uniformat**
www.csinet.org/uniformat
- **Institute for BIM in Canada (IBM)**
www.ibt-bim.ca
- **buildingSMART Data Dictionary**
bsdd.buildingsmart.org
- **MasterFormat**
(<https://secure.spex.ca/siteadmin/freedocuments/images/1.pdf>)
- **buildingSMART Canada**
www.buildingsmartcanada.ca
- **Ace BIM**
www.acebim.ca

ASSOCIATION LIAISONS

Alberta Association of Architects (AAA)
<http://www.aaa.ab.ca/>

Alberta Painting Contractors Association (APCA)
www.apca.ca

Alberta Wall & Ceiling Association (AWCA)
<http://awca.ca>

Alberta Roofing Contractors Association (ARCA)
<http://www.arcaonline.ca>
info@arcaonline.ca

American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE)
<http://www.ashrae.org/> / ashrae@ashrae.org

The Canadian Wood Council (CWC)
<http://www.cwc.ca>
info@cwc.ca

Portland Cement Association
ConcreteTechnology@cement.org

Interior Designers of Alberta
www.interiordesignalberta.com

Alberta Painting Contractors Association (APCA)
www.apca.ca

Association of Professional Engineers, Geologists, and Geophysicists of Alberta (APEGGA)
<http://www.apegga.org/> dward@apegga.org

Association of Science and Engineering Technology Professionals of Alberta (ASET)
<http://www.aset.ab.ca/>
Russ Medvedev, russm@aset.ab.ca

Building Owners and Managers Association (BOMA)
<http://www.bomaedmonton.org/> / edmonton@boma.ca

Consulting Engineers of Alberta (CEA)
<http://www.cea.ca/> info@cea.ca

Edmonton Construction Association
www.edmca.com
contact@edmca.com

Terrazzo, Tile & Marble Association of Canada (TTMAC)
<http://www.ttmac.com/>
association@ttmac.com

Bulletin Board

Message from the Executive:



















We in the Executive are looking for creative-minded individuals who can take on a position and follow through with ideas...if this is YOU, send a message to information@cscedmonton.ca and we will be quick to get back to you!

Open Positions Include:

Chapter Liaison
Sustainability
Contractor's Rep

You don't need to be a member of the Committee to come and participate in our monthly Chapter meetings but watch out if you do! You may find yourself holding a position...maybe even as Chapter Chair...

The Executive

<p>Director / Newsletter Editor</p>  <p>Tracey Stawnichy, LEED AP, CSC Contract Administrator ACI Architecture Inc. P: 780-994-3699 tstawnichy@aci-arch.com</p>	<p>Chair</p>  <p>Andrew Brassington, CTR Technical Area Sales Manager Owens Corning Canada P: 587-341-5268 Andrew.Brassington@owenscorning.com</p>	<p>Vice-Chair</p>  <p>Dylan Leclair, CTR IKO Commercial P: 587-335-9552 Dylan.leclair@iko.com</p>	<p>Treasurer</p>  <p>Catherine Osborne GH Construction Ltd. P: 780-705-7108 catherine@ghconstruction.ca</p>
<p>Secretary</p>  <p>Jessica Prosser Project Manager Fullster Iron P: 587-340-7169 jprosser@fullsteriron.com</p>	<p>Officer Architectural</p>  <p>Kevin Osborne, CET BR2 Architecture 10441 – 123 Street Edmonton, AB T5N 1N8 P: 780-717-1007 kosborne@br2architecture.com</p>	<p>Officer Specifications & Website Development</p>  <p>David Watson FCSC, CET President NBS (Canada) (formerly Digicon) P: 780-758-4147 David.Watson@theNBS.com</p>	<p>Officer Professional Development</p>  <p>Mike Ewaskiw, CTR Architectural & Engineering Services Manager Stonhard / Fibergrate P: 780-237-7844 MEwaskiw@stonhard.com</p>
<p>Officer Engineer</p>  <p>Jamie Murphy, RET, P.L. (Eng), CCCA, LEED AP, Principal Read Jones Christoffersen P: 587-745-0266 JMurphy@rjc.ca</p>	<p>Officer Interior Design</p>  <p>Corry Bent, DID, BA Design Bent Perspectives cbent@shaw.ca</p>	<p>Officer Contractor</p>  <p>Position Open</p>	<p>Officer Manufacturing</p>  <p>Mike Lafontaine Expocrete P: 780-962-4010 Mike.Lafontaine@oldcastle.com</p>
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